

REGISTERED COMPANY NUMBER: 08142275 (England and Wales)

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024
FOR
THE HARVEY ACADEMY**

McCabe Ford Williams
Statutory Auditors and Chartered Accountants
Building 1063
Cornforth Drive
Kent Science Park
Sittingbourne
Kent
ME9 8PX

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STATEMENTS FOR THE YEAR ENDED 31
AUGUST 2024**

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**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2024**

MEMBERS: M Bridges
J Dennis (Chair)
M L Mitchell
D P Van Der Wal (appointed 23.9.24)

TRUSTEES M J Bridges (Vice Chair)
K N Callander
A Carney
W G Caudwell
J A Chamberlain
P Davis (resigned 30.9.23)
J Dennis (Chair)
R P Hancox (appointed 20.9.23)
S W Ireland (appointed 7.12.23)
C P H Lancefield (resigned 23.10.23)
M L Mitchell
S Norman (Headteacher)
D D Payne (appointed 3.10.23)
S Shaw (appointed 3.10.23)
D P Van Der Wal (resigned 23.9.24)

COMPANY SECRETARY M H C Hydes

SENIOR MANAGEMENT TEAM: A Allon (Deputy Headteacher)
S Bailey (Assistant Headteacher)
K Bristow (School Business Manager)
N Bristow (Assistant Headteacher)
P Castle (Assistant Headteacher)
J A Chamberlain (Assistant Headteacher)
S Goodfellow (Deputy Headteacher)
S Norman (Headteacher)
M Stevenson (Assistant Headteacher)

REGISTERED OFFICE The Harvey Academy
Cheriton Road
Folkestone
Kent
CT19 5JY

REGISTERED COMPANY NUMBER 08142275 (England and Wales)

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2024**

AUDITORS

McCabe Ford Williams
Statutory Auditors and Chartered Accountants
Building 1063
Cornforth Drive
Kent Science Park
Sittingbourne
Kent
ME9 8PX

SOLICITORS

Brachers LLP,
Somerfield House,
59 London Road,
Maidstone,
Kent,
ME16 8JH

BANKERS

Lloyds,
Sandgate Road,
Folkestone,
Kent

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 AUGUST 2024**

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2023 to 31 August 2024. The annual report serves the purposes of both a trustees' report, and a directors' report and strategic report under company law.

The academy trust operates an academy for pupils aged 11 to 18 serving the catchment area of Folkestone and Hythe. It has a pupil capacity of 980 and had a roll of 1,027 in the school census of Spring 2024.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 AUGUST 2024**

OBJECTIVES AND ACTIVITIES

Objectives and aims

The principal objective of the Academy Trust is the operation of the Harvey Grammar School to provide an outstanding education for students between the ages of 11 and 18. A more detailed summary is provided in the school prospectus and on the school's website.

Objectives, Strategies and Activities

A summary of the aims and key objectives for 2023/24, as was included in the School Improvement Plan (SIP), is provided below:

1. Ensuring that all teaching and assessment in the school is as highly effective as the best practice

- All staff made aware of our expectations with regard to this objective through the SIP, Departmental Improvement Plans (DIP) and staff meetings & briefings
- Ensure that the school's curriculum offer meets the needs of our learners
- Ensure all teachers are supported in the delivery of outstanding teaching and learning
- Ensure that the quality of written feedback and its impact on progress over time is outstanding and that best practice is routinely shared
- Ensure there is a focus on the stretch of our more able pupils in lesson planning and delivery
- Ensure that provision in the classroom for our Special Educational Needs and Disabilities (SEND) pupils fully meets their needs
- Identify appropriate training needs and deliver through twilight programme and external training providers
- New teaching staff, Early Career Teachers (ECT), and trainee teachers to be successfully inducted with a tailored programme of support

2. Ensuring that every pupil reaches his full potential and feels safe and happy

- All staff made aware of our expectations with regard to this objective through the SIP, DIPs and staff meetings & briefings
- Review and where appropriate, update safeguarding procedures
- Ensure that provision for our disadvantaged pupils fully meets their needs
- Ensure that our systems deliver effective support for the wellbeing of our staff and pupils
- Ensure that Sixth Form provision meets the needs of all our learners
- Ensure that behaviour remains "outstanding"
- Ensure that pupils' spiritual, moral and cultural needs are fully catered for through the curriculum
- Ensure pupils in need of literacy support are well catered for
- Ensure pupil voice impacts positively on school life
- Education visits programme co-ordinated to ensure all groups of pupils are served well
- Ensure that the attendance rate for all pupils and groups is monitored and where appropriate actioned upon
- Ensure that Careers Information, Advice and Guidance (CIAG) provision meets the needs of our pupils
- Ensure that the school environment is safely maintained with risks appropriately assessed, and is conducive to learning
- Ensure our Relationships, Sex and Health Education (RSHE) curriculum effectively supports the personal development of pupils
- Ensure extra-curricular provision is audited and targets all groups

3. Ensuring we engage effectively with parents and the local community

- All staff to be made aware of our expectations with regard to this objective through the SIP, DIPs and staff meetings & briefing
- Run regular parent focus group meetings and learning walks with feedback actioned upon

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2024

- Review and update both the Staff and Parent Handbook
- Ensure positive news stories are widely distributed
- Ensure data compliance with appropriate legislation
- Ensure reliable systems are in place for communicating with parents
- Ensure links with the local community are in place
- Parental concerns to be dealt with efficiently and sensitively

4. Ensuring we support and build links with local schools

- All staff made aware of our expectations with regard to this objective through the SIP, DIPs and staff meetings & briefings.
- Ensure all aspects of our Key Stage 2-3 transition processes support Primary parents, pupils and schools
- Ensure outreach work takes place with local primary schools
- Run a programme of taster days for Y5 pupils with a focus on ensuring disadvantaged pupils gain access to the school
- Ensure post 16 collaboration with Folkestone School for Girls (FSG) functions effectively

Public Benefit

The Trust is state funded and strives to promote and support the advancement of education within Folkestone and Hythe and across Kent. It does so in a manner which strives to support inclusion and diversity, to promote equality of opportunity, and to eradicate discrimination, harassment and victimisation in all its forms. The school has its own admissions criteria as part of the Kent County Council selective system. The Trust plays an active part in the local community including sporting activities, fund raising for charities, working with local primary schools etc. The Trust buildings and land are available for limited community use out of school hours.

The academy trust's trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission.

STRATEGIC REPORT

Achievement and performance

Charitable activities

The school has enjoyed a number of successes in what is its 350th anniversary year. In terms of academic outcomes, the school achieved another set of strong outcomes. For example, the attainment 8 score achieved by pupils in Year 11 was 62. This will lead to a positive outcome in terms of progress when national datasets are published. At post 16 level, attainment was again above average with the pass rate 99%, and 54% of all grades at A*- B including equivalent qualifications. These results indicate significant success for the school and its pupils.

The school also had great success in ensuring that its pupils were well catered for in terms of the broader curriculum and it remains a key focus of work at the school to ensure that pupils are able to engage in extra curricular clubs, activities and trips. Successful trips this year included a two week tour of the USA for our senior football squad, a ski trip open all year groups to New Hampshire and a visit to Dover Castle for Y7 pupils among the 58 trips overall offered by the school.

Parental surveys consistently indicate that parents remain happy with the provision in place with 99% of the 252 parents who responded, indicating that they would recommend the school to another parent. Exclusions remain tiny in comparison with national averages and attendance is well above national averages for all groups. The school continues to be significantly over subscribed, indicating the popularity and success of the institution within the local community.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 AUGUST 2024**

STRATEGIC REPORT (CONTINUED)

Achievement and performance

Key performance indicators

All available grant funding from the ESFA generated by student numbers was used to support the education of students and the Trust continues to build on the success of the school prior to conversion to an Academy. Educational outcomes as indicated above are strong, the school's attendance rate is among the best in the country and the school is hugely popular as a parental choice. In addition, as already stated, the school was again rated as outstanding in all areas by Ofsted in December 2022.

Key financial performance indicators

	31.8.24	31.8.23
Salaries as a % of GAG	88.0%	85.0%

Financial review

Financial position

During the period ended 31 August 2024, total expenditure was £6,943,761 (2023: £6,475,824). At 31 August 2024, the net book value of fixed assets was £12,826,233 (2023: £13,062,347) and movements in tangible fixed assets are shown in note 13 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy Trust.

The Academy Trust held fund balances at 31 August 2024 of £15,547,065 (2023: £14,089,467).

These funds comprised £14,801,885 of restricted fixed asset funds (2023: £13,062,347), £94,212 of other restricted funds (2023: £438,769), £475,244 of unrestricted funds (2023: £412,627) and endowment funds of £175,724 (2023: £175,724), together with a pension fund reserve of £nil (2023: £nil).

Principal funding sources

The academy's principal funding source is grant funding from the ESFA and the Local authority.

Investment policy and objectives

The Academy Trust holds a relatively small portfolio of investments which are used to support the education of pupils at the school.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 AUGUST 2024**

STRATEGIC REPORT (CONTINUED)

Financial review

Reserves policy

The Trustees regularly review the reserve levels of the Academy Trust. Reviews encompass the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees have determined that the appropriate level of free cash should be approximately £300,000 whereas the actual free reserves was £475,244. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The figure of free reserves currently exceeds what has been deemed an appropriate figure, but trustees have decided that this is currently practical given, for example, the volatility in energy prices.

At 31 August 2024 the total funds comprised:

		£
Unrestricted		475,244
Endowment		175,724
Restricted	Fixed Asset funds	14,801,885
	General Annual Grant	<u>94,212</u>
Total		<u><u>15,547,065</u></u>

Financial effect of significant events

The academy was successful in their bid through the Condition Improvement Fund for fire door replacement & compartmentation improvements and roof refurbishment and associated works. This work started in August 2024 and will be ongoing for the following year.

There were no other significant events during the year.

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Fundraising

The trust operates a sensitive approach to fundraising, offering parents the opportunity to contribute to a fund that is used for the sole purpose of enhancing the pupils' education, but only where they feel able to do so. It is made very clear that there is no expectation that parents should contribute as this is entirely voluntary. The school had a small team who completed a sporting fundraiser during the period but we do not rely upon fundraising to underpin our financial position.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 AUGUST 2024**

STRATEGIC REPORT (CONTINUED)

Principal risks and uncertainties

The Trustees have assessed the major risks to which the Academy Trust is exposed, in particular, those related to teaching, facilities and other operational areas of the Academy Trust, and its finances. They have ensured that robust systems, including operational procedures (e.g. vetting new staff and visitors, supervision of school grounds and internal financial controls) are in place in order to minimise risk. Adequate insurance cover has been put in place. The Academy Trust ensures all systems and procedures, particularly the internal financial controls, are reviewed on an ongoing basis.

Trustees ensure that the Trust's estate is kept safe, well maintained and complies with relevant regulations with secure management processes in place such as the school's Health and Safety Committee whose work is focussed on keeping the estate safe. In addition, there is rigorous and regular monitoring of the work of the school's senior management's actions in this area through the work of the governing body and in particular that of the PPPF committee which receives a standing report and monitor this aspect of the schools work.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 AUGUST 2024**

STRATEGIC REPORT (CONTINUED)

Future plans

A summary of the aims and key objectives for 2024-25, as included in the School Improvement Plan, is provided below:

1. Ensuring that all teaching and assessment in the school is as highly effective as the best practice

- All staff made aware of our expectations with regard to this objective through the SIP, DIPs and staff meetings & briefings
- Ensure that the school's curriculum offer meets the needs of our learners
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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 AUGUST 2024**

STRATEGIC REPORT (CONTINUED)

4. Ensuring we support and build links with local schools

- All staff made aware of our expectations with regard to this objective through the SIP, DIPs and staff meetings & briefings.
- Ensure all aspects of our Key Stage 2-3 transition processes support Primary parents, pupils and schools
- Ensure outreach work takes place with local primary schools
- Run a programme of taster days for Y5 pupils with a focus on ensuring disadvantaged pupils gain access to the school
- Ensure post 16 collaboration with FSG functions effectively

STRUCTURE, GOVERNANCE AND MANAGEMENT

Charity constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The trustees of The Harvey Grammar School are also the directors of the charitable company for the purposes of company law. The charitable company operates as The Harvey Grammar School.

Details of the trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the academy trust undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

Trustees' Indemnities

The Academy Trust purchases 'Governors' Liability' via the Risk Protection Arrangement which gives appropriate cover for any legal action brought against its Trustees. The Academy Trust has also granted indemnities to each of its Trustees to the extent permitted by law. Qualifying third party indemnity provisions (as defined by section 236 of the Companies Act 2006) were in force during the period and remain in force, in relation to certain losses and liabilities which the Trustees may incur to third parties in the course of acting as Governors or officers of the Academy Trust.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Academy Trust has determined that for the time being, there will be up to 12 Trustees on the Board in the following categories:

- Three Members (four members from October 2024)
- Five Community Trustees appointed by Members
- Two Staff Trustees elected by the staff of The Harvey Grammar School
- Two Parent Trustees elected by the parents/carers of registered pupils at the school. The elected Parent Trustee must be a parent/carer of a registered pupil at the school at the time when s/he is elected

A Trustee's term of office is four years. The Trustees will, at their first meeting each school year, elect a Chair and a Vice Chair from among their number. A Trustee who is employed by the Academy Trust shall not be eligible for election as Chair or Vice Chair.

Induction and training of new trustees

The training and induction provided for new Trustees will depend on their existing experience. Where necessary induction will provide training on charity, educational, legal and financial matters. All new Trustees will be given a tour of the Academy Trust and the chance to meet with staff and students. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees.

Organisational structure

There is a Governing Body for the Trust of which the Headteacher is a member. The Headteacher is responsible for day-to-day operations in the school together with a Senior Leadership Team as outlined on page 1. The school has a School Business Manager and Finance Manager who are responsible to the Headteacher for the school's finances. The Headteacher is the accounting officer. The Trustees, in conjunction with the Headteacher, are responsible for deciding strategic direction, adopting an annual school improvement plan and budget and governing the school according to its terms of reference.

Key management remuneration

The Headteacher's pay scale is set by the Governing Body. Progression within this set scale was related to performance judged by the Headteacher's Performance Review Committee who report to the full Governing Body. This Committee includes at least one independent member who is not a serving trustee. This is benchmarked against similar academies.

Senior leadership pay scales are set by the governing body with decisions on progression related to performance initially delegated by the Governing Body to the Headteacher with strategic oversight undertaken by members of the PPPF committee. Senior leadership pay is also benchmarked against similar schools. All trustees are unpaid volunteers, but may claim allowances for legitimate expenses incurred in carrying out their duties provided those costs are directly related to their work as a trustee of The Harvey Academy.

Trade union facility time

This information is published in accordance with the provisions of the Trade Union (Facility Time Publication Requirements) Regulations 2017 because the academy trust had a full-time equivalent employee number of more than 49 throughout the entirety of any seven of the months within the year ended 31 August 2024.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 AUGUST 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
Nil	72

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	Nil
1-50%	Nil
51-99%	Nil
100%	Nil

Percentage of pay bill spent on facility time

	£
Total cost of facility time	Nil
Total pay bill	4,965,578

Percentage of the total pay bill spent on facility time calculated as:

$(\text{total cost of facility time} + \text{total pay bill}) \times 100$ 0%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:

$(\text{total hours spent on paid trade union activities by relevant union officials during the relevant period} + \text{total paid facility time hours}) \times 100$ 0%

AUDITORS

Insofar as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 05/12/2024 and signed on the board's behalf by:



J Dennis - Chair

**GOVERNANCE STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2024**

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that The Harvey Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of guidance in the DFEs Governance Handbook and Competency framework for governance and the Academy Trust Governance Guide.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Harvey Academy and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

**GOVERNANCE STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2024**

GOVERNANCE

The information on governance included here supplements that described in the Report of the Trustees and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 4 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr Martin Bridges	4	4
Mrs Karen Callander	3	4
Mrs Alison Carney	3	4
Mr William Caudwell	3	4
Mr James Chamberlain **	2	4
Mr John Dennis *	4	4
Mr Charles Lancefield	0	1
Mrs Michelle Mitchell	3	4
Mr Scott Norman ***	4	4
Mr Dominic Van Der Wal	0	4
Mr Robin Hancox **	2	4
Mr Sam Ireland	2	3
Mrs Suzanne Shaw	2	4
Mr Daniel Payne	3	4

* Chairman

** Staff Trustee

*** Headteacher and Accounting Officer

The Trustees are aware of the ESFA's guidance in relation to related party transactions and conflicts of interest. This is evidenced by the Trustees and senior leadership team completing declaration of interest forms annually and notifying the company secretary of any changes during the year. At meetings, declarations are made before the commencement of the agenda for any new related parties or other interests which should be drawn to light. The trust also has a robust procurement system in place over purchasing, with the use of supplier lists and segregation of duties to prevent management override and potential related party transactions occurring without disclosure internally and to the ESFA.

As is evidenced through governing body minutes, the board undertakes a wide range of activities to support and challenge the work of the school's leadership team. Regular reports are shared from governor visits to ensure that the reports provided by the leadership team reflect reality in school. Parental opinion is sought through regular anonymous surveys and the board ensures that any issues in that data are dealt with by the leadership team of the school. The board oversees the benchmarking of the performance of the school using national performance measures in educational terms and financial benchmarking.

The governing body met less than 6 times during the year but consider that the work of the sub-committees, along with the Full Governing Body provides adequate Governance.

The academy undertakes rigorous self-evaluation involving all trustees on an annual basis and will continue to do so. The board is confident that it provides highly effective governance with areas for improvement being identified including ensuring that all governance papers are available the expected week in advance of meetings. Ofsted noted in its recent inspection of the school that, "the governing board work cooperatively together and have a strong oversight of the school" and that "governors understand their roles and carry these out commendably".

The Pay, Personnel, Premises and Finance Committee (PPPF) is a sub committee of the main board of trustees. Its purpose is:

**GOVERNANCE STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2024**

- To consider the delegated budget for the following financial year and approve a budget to recommend to the full Governing Body unless a deficit budget is proposed or there are other issues that the Committee thinks need full discussion by (and before approval by) the full Governing Body
- To have sight of the monthly Management accounts sent to the Headteacher and Chair of Governors and report to the Governing Body on any matter relating to them not covered elsewhere by the Headteacher or Chair of Governors
- To consider all financial audits, internal and external, and report as needed to the full Governing Body
- To ensure that the systems of Performance Management for Teaching staff and Support staff are implemented and approve associated pay progression proposals
- To receive and consider regular reports from the School Finance Team including the audited accounts of School funds (delegated and voluntary)
- To monitor routine matters of premises maintenance
- To work with the SPPC committee to agree and monitor the operation of safety policies regarding premises-related issues, staff recruitment and emotional well-being
- To consider and approve proposals for premises upgrades and new builds, including submissions of grant applications
- To consider the risks facing the School
- To oversee Data Protection compliance
- To provide a report on its work for each full Governing Body meeting

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr Martin Bridges (Chair)	3	4
Mr John Dennis (Vice-Chair)	3	4
Mr Daniel Payne	4	4
Mr William Caudwell	3	4
Mr Scott Norman	4	4
Mr Dominic Van der Wal	0	4
Mr Sam Ireland	2	3
Mrs Michelle Mitchell	4	4

The Safeguarding, Pupil Progress and Curriculum Committee (SPPC) is also a sub-committee of the main board of trustees. Its purpose is:

- To review the Curriculum and Extra Curricular Activities and report to the Governing Body on implementation and revision
- To monitor the implementation of the School Improvement Plan (SIP) and the School's self-evaluation processes and report to the Governing Body on progress
- To monitor performance against targets, including external examination results at A/AS level, GCSE and Key Stage 3
- To consider and recommend to the Governing Body any post-Ofsted Action Plan and monitor its implementation
- To review and monitor the school's Child Protection, Safeguarding and e-Safety policies
- To work with the PPPF committee, to agree and monitor the operation of safety policies regarding premises-related issues, staff recruitment and emotional well-being
- To provide a report on its work for each full Governing Body meeting

**GOVERNANCE STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2024**

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mrs Michelle Mitchell (Chair)	3	3
Mrs Karen Callander (Vice Chair)	2	3
Mr James Chamberlain **	1	3
Mrs Alison Carney	3	3
Mr Robin Hancox **	3	3
Mrs Suzanne Shaw	3	3
Mr John Dennis	1	3

** Staff Trustee

REVIEW OF VALUE FOR MONEY

As accounting officer, the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes as well as estates safety and management, achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year, by:

- Continuing to review costs in key areas such as IT procurement, grounds maintenance, catering, and insurance to ensure the trust has secured the most appropriate deals available
- Benchmarking overall academy expenditure against similar trusts to ensure value for money is being delivered

A number of works have also been undertaken to improve the estate, including beginning the programme of replacing/installing Fire Doors throughout the site and replacing the main building roof, for which further monies have been successfully bid for through the Condition Improvement Fund.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Harvey Academy Trust for the period 1st September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The board of trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period 1st September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees, following scrutiny by its sub-committee the PPPF.

GOVERNANCE STATEMENT FOR THE YEAR ENDED 31 AUGUST 2024

THE RISK AND CONTROL FRAMEWORK

The Academy Trust's system of internal control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees
- Regular reviews by the PPPF committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- Setting targets to measure financial and other performance
- Clearly defined purchasing (asset purchase or capital investment) guidelines
- Delegation of authority and segregation of duties
- Identification and management of risks

The board of trustees has considered the need for a specific internal audit function and has decided to continue to buy-in an internal audit service using UHY Hacker Young for the year ended 31st August 2024.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular, the checks carried out in the current period included:

- Scrutiny of monthly financial closedown and key controls
- Scrutiny and testing of bank procedures

On an annual basis, the auditor reports to the board of trustees, through the Pay Personnel and Finance Committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. No material control issues have arisen as a result of internal auditor work.

REVIEW OF EFFECTIVENESS

As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- The work of the internal auditor
- The work of the external auditor
- The financial management and governance self-assessment process
- The work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Pay, Personnel, Premises and Finance Committee and a plan to ensure continuous improvement of the system is in place.

**GOVERNANCE STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2024**

CONCLUSION

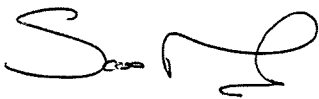
Based on the advice of the PPPF committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the board of trustees on 05/12/2024 and signed on its behalf by:



J Dennis - Chair

.....



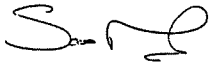
Mr S Norman - Accounting Officer

**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE
FOR THE YEAR ENDED 31 AUGUST 2024**

As accounting officer of The Harvey Academy I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2023, including responsibilities for estates safety and management.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academy Trust Handbook 2023.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



.....
Mr S Norman - Accounting Officer

Date: 05/12/2024

**STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2024**

The trustees (who act as governors of The Harvey Academy and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024;
- Make judgments and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform to the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the Education and Skills Funding Agency and Department for Education have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the board of trustees on 05/12/2024 and signed on its behalf by:



J Dennis - Chair

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE HARVEY ACADEMY

Opinion

We have audited the financial statements of The Harvey Academy (the 'academy trust') for the year ended 31 August 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency (ESFA).

In our opinion the financial statements:

- Give a true and fair view of the state of the academy trust's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- Have been prepared in accordance with the requirements of the Companies Act 2006; and
- Have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2023 to 2024.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE HARVEY ACADEMY

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the academy trust or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE HARVEY ACADEMY

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the company through discussions with trustees and management and our experience of the sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the academy trust, including, but not limited to, the Companies Act 2006, the Charities SORP 2019, the Academy Trust Handbook 2023 and UK tax legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and
- Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the academy trust's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management and the trustees as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Reviewing the reports produced via the academy trust's internal scrutiny function;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 1 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC and relevant regulators such as the ESFA.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
THE HARVEY ACADEMY**

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and the academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.



Clair Rayner FCA DChA (Senior Statutory Auditor)
for and on behalf of McCabe Ford Williams
Statutory Auditors and Chartered Accountants
Building 1063
Cornforth Drive
Kent Science Park
Sittingbourne
Kent
ME9 8PX

Date: 6.12.2004.....

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE HARVEY ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement and further to the requirements of the Education and Skills Funding Agency (ESFA), as included in the Academies Accounts Direction 2023 to 2024, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Harvey Academy during the period 1 September 2023 to 31 August 2024 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Harvey Academy and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Harvey Academy and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Harvey Academy and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The Harvey Academy's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of The Harvey Academy's funding agreement with the Secretary of State for Education and the Academy Trust Handbook, extant from 1 September 2023, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2023 to 2024. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2023 to 31 August 2024 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the framework and guide for external auditors and reporting accountant of Academy issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Review of the internal control environment which is designed to ensure compliance with regulations;
- Review of the work and reports of the internal reviewer during the period;
- Review of governance arrangements and procedures and related compliance with the requirements of the Academies Financial Handbook, including the distribution of management accounts and quantity of meetings.
- Analytical procedures regarding declaration of potential conflicts of interest by key staff and the governing body;
- Review of fixed asset transactions against the requirements of the funding agreement between The Harvey Academy Trust and the Secretary of State and the Academies Financial Handbook;
- Testing of grants and other income for application in accordance with the terms and requirements attached;
- Review of the academy trust's activities to check they are in line with the Academies Framework and the academy trust's charitable objectives;
- Review of bank statements and financial transactions for indications of any items which may be improper;
- Review of bank accounts to check that they are operated within the terms of the academy trust's governing document and borrowing limits imposed by the funding agreement are not exceeded;
- Testing of expenditure, including expense claims for signs of transactions for personal benefit;

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY
TO THE HARVEY ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY**

- Review of any extra-contractual payments made to staff;
- Review of procurement activity during the period.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2023 to 31 August 2024 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



McCabe Ford Williams
Chartered Accountants
Reporting Accountant
Building 1063
Cornforth Drive
Kent Science Park
Sittingbourne
Kent
ME9 8PX

Date: 6/12/2024

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2024**

	Notes	Unrestricted fund £	Restricted General fund £	Restricted fixed asset fund £	Endowment fund £	31.8.24 Total funds £	31.8.23 Total funds £
INCOME AND ENDOWMENTS							
FROM							
Donations and capital grants	2	17,506	-	1,872,620	-	1,890,126	88,695
Charitable activities							
Funding for the academy's educational operations	3	-	6,265,454	-	-	6,265,454	5,981,151
Other trading activities	4	257,936	18,544	-	-	276,480	194,791
Investment income	5	19,299	-	-	-	19,299	9,489
Total		<u>294,741</u>	<u>6,283,998</u>	<u>1,872,620</u>	<u>-</u>	<u>8,451,359</u>	<u>6,274,126</u>
EXPENDITURE ON							
Raising funds	7	228,366	-	-	-	228,366	170,399
Charitable activities							
Academy's educational operations	8	3,758	6,255,207	456,430	-	6,715,395	6,305,425
Total		<u>232,124</u>	<u>6,255,207</u>	<u>456,430</u>	<u>-</u>	<u>6,943,761</u>	<u>6,475,824</u>
NET INCOME/(EXPENDITURE)							
Transfers between funds	20	62,617	28,791	1,416,190	-	1,507,598	(201,698)
Other recognised gains/(losses)		-	(323,348)	323,348	-	-	-
Actuarial gains/(losses) on defined benefit schemes		-	(50,000)	-	-	(50,000)	319,000
Net movement in funds		<u>62,617</u>	<u>(344,557)</u>	<u>1,739,538</u>	<u>-</u>	<u>1,457,598</u>	<u>117,302</u>

The notes form part of these financial statements

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2024**

RECONCILIATION OF FUNDS	Unrestricted fund	Restricted General fund	Restricted fixed asset fund	Endowment fund	31.8.24 Total funds	31.8.23 Total funds
	£	£	£	£	£	£
Brought forward	62,617	(344,557)	1,739,538	-	1,457,598	117,302
Total funds brought forward	<u>412,627</u>	<u>438,769</u>	<u>13,062,347</u>	<u>175,724</u>	<u>14,089,467</u>	<u>13,972,165</u>
TOTAL FUNDS CARRIED FORWARD	<u>475,244</u>	<u>94,212</u>	<u>14,801,885</u>	<u>175,724</u>	<u>15,547,065</u>	<u>14,089,467</u>

The notes form part of these financial statements

BALANCE SHEET
31 AUGUST 2024


	Notes	31.8.24 £	31.8.23 £
FIXED ASSETS			
Tangible assets	13	12,826,233	13,062,347
CURRENT ASSETS			
Stocks	14	6,914	6,282
Debtors	15	1,597,453	170,948
Investments	16	554,386	535,087
Cash at bank		<u>833,623</u>	<u>601,461</u>
		2,992,376	1,313,778
CREDITORS			
Amounts falling due within one year	17	(271,544)	(286,658)
		<u>2,720,832</u>	<u>1,027,120</u>
NET CURRENT ASSETS			
		15,547,065	14,089,467
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>15,547,065</u>	<u>14,089,467</u>
NET ASSETS			

The notes form part of these financial statements

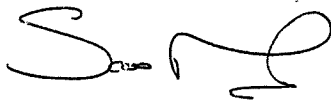
**BALANCE SHEET -
continued 31 AUGUST 2024**

FUNDS	20		
Restricted funds:			
General Annual Grant		94,212	438,769
Assets Held for Depreciation		<u>14,801,885</u>	<u>13,062,347</u>
		<u>14,896,097</u>	<u>13,501,116</u>
Unrestricted funds:			
General fund		475,244	412,627
Endowment funds:			
Endowment Fund		<u>175,724</u>	<u>175,724</u>
TOTAL FUNDS		<u>15,547,065</u>	<u>14,089,467</u>

The financial statements were approved by the Board of Trustees and authorised for issue on .05/12/2024 and were signed on its behalf by:



J Dennis - Chair



S Norman - Trustee

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2024**

	Notes	31.8.24 £	31.8.23 £
Cash flows from operating activities			
Cash generated from operations	1	(3,593)	127,896
Interest paid		<u>(3,332)</u>	<u>(2,393)</u>
Net cash (used in)/provided by operating activities		<u>(6,925)</u>	<u>125,503</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(220,317)	(86,850)
Capital grants from DfE/EFA		459,404	66,225
Movement on investments		(19,299)	(9,935)
Interest received		<u>19,299</u>	<u>9,489</u>
Net cash provided by/(used in) investing activities		<u>239,087</u>	<u>(21,071)</u>
Change in cash and cash equivalents in the reporting period			
		232,162	104,432
Cash and cash equivalents at the beginning of the reporting period		<u>601,461</u>	<u>497,029</u>
Cash and cash equivalents at the end of the reporting period		<u><u>833,623</u></u>	<u><u>601,461</u></u>

The notes form part of these financial statements

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2024**

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.8.24 £	31.8.23 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	1,507,598	(201,698)
Adjustments for:		
Depreciation charges	427,723	369,279
Capital grants from DfE/ESFA	(459,404)	(66,225)
Loss on disposal of fixed assets	28,707	7,459
Interest received	(19,299)	(9,489)
Interest paid	3,332	2,393
Pension scheme finance cost	(4,000)	11,000
Pension scheme cost less cont. payable	(46,000)	15,000
(Increase)/decrease in stocks	(632)	1,981
Increase in debtors	(1,426,504)	(20,154)
(Decrease)/increase in creditors	<u>(15,114)</u>	<u>18,350</u>
Net cash (used in)/provided by operations	<u>(3,593)</u>	<u>127,896</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.9.23 £	Cash flow £	At 31.8.24 £
Net cash			
Cash at bank and in hand	<u>601,461</u>	<u>232,162</u>	<u>833,623</u>
	<u>601,461</u>	<u>232,162</u>	<u>833,623</u>
Liquid resources			
Deposits included in cash	-	-	-
Current asset investments	<u>535,087</u>	<u>19,299</u>	<u>554,386</u>
	<u>535,087</u>	<u>19,299</u>	<u>554,386</u>
Total	<u>1,136,548</u>	<u>251,461</u>	<u>1,388,009</u>

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The Harvey Academy is a charitable company limited by guarantee and an exempt charity incorporated in England and Wales. The registered office is The Harvey Academy, Cheriton Road, Folkestone, Kent, CT19 5JY. The principal activity of the academy trust is to provide a secondary education for pupils that satisfies the requirements of the Education Act 2022.

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2023 to 2024 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling which is rounded to the nearest pound.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Critical accounting judgements and key sources of estimation uncertainty

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are detailed below.

The present value of the Local Government Pension Scheme defined benefit asset/liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension asset/liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pension asset/liability at 31 August 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension asset/liability. In addition, where a pension asset has been calculated an asset ceiling has been applied on the assumption that the Trust does not have an unconditional right to a refund. In addition, the Trust cannot cease contributions due to current and potential future funding commitments and the Board consider that there is a minimum funding requirement in the LGPS.

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024**

1. ACCOUNTING POLICIES - continued

Critical accounting judgements and key sources of estimation uncertainty

The net book value of freehold property, included within fixed assets, is based on assumptions in relation to the useful life of property and the residual value of the assets. Any element of freehold property which relates to land is deemed not to have a finite life and is not depreciated. The element of freehold property which does not relate to land is depreciated on a straight-line basis of 50 years, being the estimated useful economic life and it is assumed that the asset has no residual value on the basis of its specialised nature. Any changes in these assumptions will have an impact on the carrying amount of fixed assets.

The Trustees do not consider there to be any critical areas of judgement, other than those relating to estimation above, which have a significant effect on the amounts recognised in the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the academy trust has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance related conditions), where it is probable that the income will be received and the amount can be measured reliably.

Other income

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the academy trust to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities

Costs of charitable activities are incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024**

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Assets costing £3,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its estimated useful life, as follows:

Freehold property	2% - straight line over 50 years
Furniture & Equipment	10% - reducing balance
Motor vehicles	20% - straight line over 5 years
Computer equipment	25% - straight line over 4 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Financial instruments

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid, net of any trade discounts due.

Cash at bank - is classified as a basic financial instrument and is measured at face value. Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024**

1. ACCOUNTING POLICIES - continued

Financial instruments

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of time value of money is material, the provision is based on the present value of those amounts, discounted at the pre tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Financial Liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, Chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education and Skills Funding Agency where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education and Kent County Council.

Pension costs and other post-retirement benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. TPS is an unfunded multiemployer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024**

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The LGPS is a funded multi-employer scheme, and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

2. DONATIONS AND CAPITAL GRANTS

	31.8.24	31.8.23
	£	£
Donations	17,506	22,470
Grants	<u>1,872,620</u>	<u>66,225</u>
	<u>1,890,126</u>	<u>88,695</u>

Included within donations are restricted funds of £nil (2023: £12,174). Unrestricted donations totalled £17,506 (2023: £10,296).

Included within capital grants is £1,872,620 (2023: £66,225) being devolved capital funding and additional 2024/25 capital allocations for capital improvements to buildings and facilities.

Grants received, included in the above, are as follows:

	31.8.24	31.8.23
	£	£
Capital Grants	<u>1,872,620</u>	<u>66,225</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024**

3. FUNDING FOR THE ACADEMY TRUST'S EDUCATIONAL OPERATIONS

	Unrestricted funds £	Restricted funds £	Endowment funds £	31.8.24 Total funds £	31.8.23 Total funds £
DfE/ESFA grants					
General Annual Grant(GAG)	-	4,266,457	-	4,266,457	4,292,925
Pupil Premium	-	112,053	-	112,053	108,085
Other DfE/ESFA Revenue Grants	-	314,553	-	314,553	213,615
Teachers Pay and Pension Grant	-	191,853	-	191,853	53,797
Academies Programme Funding	-	1,375,698	-	1,375,698	1,170,819
Supplementary Grant	-	-	-	-	136,485
	-	<u>6,260,614</u>	-	<u>6,260,614</u>	<u>5,975,726</u>
Other Government grant					
Other Government Revenue Grants	-	4,840	-	4,840	5,425
	-	<u>4,840</u>	-	<u>4,840</u>	<u>5,425</u>
	-	<u>6,265,454</u>	-	<u>6,265,454</u>	<u>5,981,151</u>

The academy trust has been eligible to claim additional funding in the prior year as per the below:

- The academy trust received £nil (2023: £136,485) of supplementary grant funding to provide support for the costs of the health and social care levy. Costs incurred in respect of this funding totalled £nil (2023: £136,485.)

4. OTHER TRADING ACTIVITIES

	31.8.24 £	31.8.23 £
Catering Income	188	216
Trip Income	210,449	167,113
Other Income	64,594	25,737
Uniform Sales	<u>1,249</u>	<u>1,725</u>
	<u>276,480</u>	<u>194,791</u>

Included within other trading activities is unrestricted income of £257,099 (2023: £190,760) and restricted income of £19,381 (2023: £4,031).

Trip income refers to payments made by students and their families to cover the costs of school trips. These funds are subsequently used by the school to settle the associated expenses. See note 7

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024

5. INVESTMENT INCOME

	31.8.24	31.8.23
	£	£
Deposit account interest	<u>19,299</u>	<u>9,489</u>

Included within deposit account interest is unrestricted income of £19,299 (2023: £9,489) and restricted income of £nil (2023: £nil).

6. EXPENDITURE

	Non-pay expenditure			31.8.24	31.8.23
	Staff costs	Premises	Other costs	Total	Total
	£	£	£	£	£
Raising funds					
Costs incurred by trading for a fundraising purpose					
Direct costs	-	-	228,366	228,366	170,399
Charitable activities					
Academy's educational operations					
Direct costs	4,018,935	-	244,534	4,263,469	3,963,132
Allocated support costs	<u>973,732</u>	<u>651,028</u>	<u>827,166</u>	<u>2,451,926</u>	<u>2,342,293</u>
	<u>4,992,667</u>	<u>651,028</u>	<u>1,300,066</u>	<u>6,943,761</u>	<u>6,475,824</u>

Net income/(expenditure) is stated after charging/(crediting):

	31.8.24	31.8.23
	£	£
Depreciation - owned assets	427,724	369,279
Auditors remuneration	14,700	14,000
Auditors remuneration - non audit	6,156	6,313
Professional fees	20,730	39,441

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024

7. RAISING FUNDS

Costs incurred by trading for a fundraising purpose

	31.8.24	31.8.23
	£	£
School Trip Costs	226,928	168,828
Uniform Costs	<u>1,438</u>	<u>1,571</u>
	<u>228,366</u>	<u>170,399</u>

8. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £	Restricted funds £	Endowment funds £	31.8.24 Total funds £	31.8.23 Total funds £
Direct costs	3,760	4,259,709	-	4,263,469	3,963,132
Support costs	<u>(2)</u>	<u>2,451,928</u>	<u>-</u>	<u>2,451,926</u>	<u>2,342,293</u>
	<u>3,758</u>	<u>6,711,637</u>	<u>-</u>	<u>6,715,395</u>	<u>6,305,425</u>

	31.8.24 Total £	31.8.23 Total £
Analysis of support costs		
Support staff costs	973,732	948,637
Depreciation	456,430	369,279
Technology costs	93,048	83,120
Premises costs	651,028	638,026
Other support costs	256,832	282,918
Governance costs	<u>20,856</u>	<u>20,313</u>
Total support costs	<u>2,451,926</u>	<u>2,342,293</u>

9. STAFF COSTS

	31.8.24 £	31.8.23 £
Wages and salaries	3,737,414	3,519,063
Social security costs	396,109	372,744
Operating costs of defined benefit pension schemes	828,295	776,394
Apprenticeship levy	<u>3,760</u>	<u>2,695</u>
	4,965,578	4,670,896
Agency staff costs	<u>27,089</u>	<u>7,689</u>
	<u>4,992,667</u>	<u>4,678,585</u>

There were no non-statutory/non contractual severance payments made during the year (2023: £nil).

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024**

9. STAFF COSTS - continued

The average number of persons (including senior management team) employed by the academy trust during the year was as follows:

	31.8.24	31.8.23
Teachers	61	63
Admin & Support	50	45
Management	<u>4</u>	<u>4</u>
	<u>115</u>	<u>112</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.8.24	31.8.23
£60,001 - £70,000	6	5
£70,001 - £80,000	-	2
£80,001 - £90,000	2	-
£130,001 - £140,00	<u>1</u>	<u>1</u>
	<u>9</u>	<u>8</u>

The key management personnel of the Academy comprise the Trustees and senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £954,202 (2023: £879,494).

10. RELATED PARTY TRANSACTIONS - TRUSTEES' REMUNERATION AND EXPENSES

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment.

The value of trustees' remuneration and other benefits was as follows:

S Norman (Headteacher):

Remuneration £130,001 - £135,000 (2023: £120,001 - £125,000)

Employer's pension contributions paid £30,001 - £35,000 (2023: £25,001 - £30,000)

P Davis (Staff Trustee):

Remuneration £1 - £5,000 (2023: £25,001 - £30,000)

Employer's pension contributions paid £1 - £5,000 (2023: £5,001 - £10,000)

J A Chamberlain (Staff Trustee):

Remuneration £60,001 - £65,000 (2023: £55,001 - £60,000)

Employer's pension contributions paid £15,001 - £20,000 (2023: £10,001 - £15,000)

R P Hancox (Staff Trustee):

Remuneration £30,001 - £35,000

Employer's pension contributions paid £5,001 - £10,000
(2023: not applicable)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024

10. RELATED PARTY TRANSACTIONS - TRUSTEES' REMUNERATION AND EXPENSES - continued

During the year ended 31 August 2024, expenses totalling £129 were reimbursed to 2 trustees in respect of travel and subsistence (2023: 2 trustees - £267).

11. TRUSTEES' AND OFFICERS' INSURANCE

The academy trust has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides unlimited cover. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted General funds £	Restricted Fixed Asset funds £	Endowment Fund £	Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and capital grants	10,296	1,850	76,549	-	88,695
Charitable activities					
Funding for the academy's educational operations	-	5,981,151	-	-	5,981,151
Other trading activities	190,760	4,031	-	-	194,791
Investment income	9,489	-	-	-	9,489
Total	<u>210,545</u>	<u>5,987,032</u>	<u>76,549</u>	<u>-</u>	<u>6,274,126</u>
EXPENDITURE ON					
Raising funds	169,202	1,197	-	-	170,399
Charitable activities					
Academy's educational operations	2,695	5,925,992	376,738	-	6,305,425
Total	<u>171,897</u>	<u>5,927,189</u>	<u>376,738</u>	<u>-</u>	<u>6,475,824</u>
NET					
INCOME/(EXPENDITURE)	38,648	59,843	(300,189)	-	(201,698)
Transfers between funds	-	(10,301)	10,301	-	-
Other recognised gains/(losses)					
Actuarial gains on defined benefit schemes	-	319,000	-	-	319,000

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted General funds £	Restricted Fixed Asset funds £	Endowment Fund £	Total funds £
Net movement in funds	38,648	368,542	(289,888)	-	117,302
RECONCILIATION OF FUNDS					
Total funds brought forward	373,979	70,227	13,352,235	175,724	13,972,165
TOTAL FUNDS CARRIED FORWARD	<u>412,627</u>	<u>438,769</u>	<u>13,062,347</u>	<u>175,724</u>	<u>14,089,467</u>

13. TANGIBLE FIXED ASSETS

	Long leasehold £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 September 2023	15,373,477	808,343	60,000	671,100	16,912,920
Additions	202,145	4,280	-	13,892	220,317
Disposals	(35,541)	(4,050)	-	(1,272)	(40,863)
At 31 August 2024	<u>15,540,081</u>	<u>808,573</u>	<u>60,000</u>	<u>683,720</u>	<u>17,092,374</u>
DEPRECIATION					
At 1 September 2023	2,660,350	580,141	60,000	550,082	3,850,573
Charge for year	316,348	47,766	-	63,610	427,724
Eliminated on disposal	(8,251)	(2,674)	-	(1,231)	(12,156)
At 31 August 2024	<u>2,968,447</u>	<u>625,233</u>	<u>60,000</u>	<u>612,461</u>	<u>4,266,141</u>
NET BOOK VALUE					
At 31 August 2024	<u>12,571,634</u>	<u>183,340</u>	<u>-</u>	<u>71,259</u>	<u>12,826,233</u>
At 31 August 2023	<u>12,713,127</u>	<u>228,202</u>	<u>-</u>	<u>121,018</u>	<u>13,062,347</u>

Long term leasehold property was valued using the Mouchel desktop valuation for the ESFA. The property is owned by Kent County Council and is leased to The Harvey Academy for a term of 125 years.

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024**

14. STOCKS	31.8.24	31.8.23
	£	£
Stocks	<u>6,914</u>	<u>6,282</u>
15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.8.24	31.8.23
	£	£
Other debtors	39,907	23,143
Prepayments and accrued income	<u>1,557,546</u>	<u>147,805</u>
	<u>1,597,453</u>	<u>170,948</u>
16. CURRENT ASSET INVESTMENTS	31.8.24	31.8.23
	£	£
Unlisted investments	<u>554,386</u>	<u>535,087</u>
17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.8.24	31.8.23
	£	£
Trade creditors	32,227	44,484
Social security and other taxes	94,337	95,419
Other creditors	6,493	4,900
Accrued expenses	22,124	45,552
Deferred Income	<u>116,363</u>	<u>96,303</u>
	<u>271,544</u>	<u>286,658</u>
	31.08.24£	31.08.23£
Deferred income at 1 September 2023	96,303	79,612
Released from previous years	(96,303)	(79,612)
Resources deferred in the year	<u>116,363</u>	<u>96,303</u>
Deferred income at 31 August 2024	<u>116,363</u>	<u>96,303</u>

At the balance sheet date, the academy trust was holding funds received in advance for school trips of £116,363 in respect of the following financial year (2023: £96,303).

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024

18. MEMBERS' LIABILITY

Each member of the academy trust undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted General funds £	Restricted Fixed Asset funds £	Endowment Fund £	31.8.24 Total funds £
Fixed assets	-	-	12,826,233	-	12,826,233
Current assets	592,538	248,462	1,975,652	175,724	2,992,376
Current liabilities	<u>(117,294)</u>	<u>(154,250)</u>	<u>-</u>	<u>-</u>	<u>(271,544)</u>
	<u>475,244</u>	<u>94,212</u>	<u>14,801,885</u>	<u>175,724</u>	<u>15,547,065</u>

Comparative information in respect of the preceding period is as follows:

	Unrestricted fund £	Restricted General funds £	Restricted Fixed Asset funds £	Endowment Fund £	31.8.23 Total funds £
Fixed assets	-	-	13,062,347	-	13,062,347
Current assets	412,627	725,427	-	175,724	1,313,778
Current liabilities	<u>-</u>	<u>(286,658)</u>	<u>-</u>	<u>-</u>	<u>(286,658)</u>
	<u>412,627</u>	<u>438,769</u>	<u>13,062,347</u>	<u>175,724</u>	<u>14,089,467</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024

20. MOVEMENT IN FUNDS

	At 1.9.23 £	Net movement in funds £	Transfers between funds £	At 31.8.24 £
Restricted general funds				
General Annual Grant	438,769	(22,449)	(322,108)	94,212
Other Government Grants	-	1,240	(1,240)	-
	<u>438,769</u>	<u>(21,209)</u>	<u>(323,348)</u>	<u>94,212</u>
Restricted fixed asset funds				
Assets Held for Depreciation	13,062,347	1,393,338	346,200	14,801,885
DfE/ESFA Capital Grants	-	22,852	(22,852)	-
	<u>13,062,347</u>	<u>1,416,190</u>	<u>323,348</u>	<u>14,801,885</u>
Total restricted funds	<u>13,501,116</u>	<u>1,394,981</u>	<u>-</u>	<u>14,896,097</u>
Unrestricted fund				
General fund	412,627	62,617	-	475,244
Endowment fund				
Endowment Fund	175,724	-	-	175,724
TOTAL FUNDS	<u>14,089,467</u>	<u>1,457,598</u>	<u>-</u>	<u>15,547,065</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024

20. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Restricted general funds				
General Annual Grant	4,266,457	(4,288,906)	-	(22,449)
Pupil Premium	112,053	(112,053)	-	-
Other Government Grants	4,840	(3,600)	-	1,240
Non-Government Revenue Grants	191,853	(191,853)	-	-
Other DfE/ESFA Grants	314,553	(314,553)	-	-
Other Activities	18,544	(18,544)	-	-
Pension Reserve	-	50,000	(50,000)	-
Academies Programme Funding	<u>1,375,698</u>	<u>(1,375,698)</u>	<u>-</u>	<u>-</u>
	<u>6,283,998</u>	<u>(6,255,207)</u>	<u>(50,000)</u>	<u>(21,209)</u>
Restricted fixed asset funds				
Assets Held for Depreciation	1,849,768	(456,430)	-	1,393,338
DfE/ESFA Capital Grants	<u>22,852</u>	<u>-</u>	<u>-</u>	<u>22,852</u>
	<u>1,872,620</u>	<u>(456,430)</u>	<u>-</u>	<u>1,416,190</u>
	<u>8,156,618</u>	<u>(6,711,637)</u>	<u>(50,000)</u>	<u>1,394,981</u>
Total restricted funds				
Unrestricted fund				
General fund	<u>294,741</u>	<u>(232,124)</u>	<u>-</u>	<u>62,617</u>
TOTAL FUNDS	<u><u>8,451,359</u></u>	<u><u>(6,943,761)</u></u>	<u><u>(50,000)</u></u>	<u><u>1,457,598</u></u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024

20. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.9.22 £	Net movement in funds £	Transfers between funds £	At 31.8.23 £
Restricted general funds				
General Annual Grant	363,227	85,843	(10,301)	438,769
Pension Reserve	(293,000)	293,000	-	-
	<u>70,227</u>	<u>378,843</u>	<u>(10,301)</u>	<u>438,769</u>
Restricted fixed asset funds				
Assets Held for Depreciation	13,352,235	(376,738)	86,850	13,062,347
DfE/ESFA Capital Grants	-	66,225	(66,225)	-
Donated Capital	-	10,324	(10,324)	-
	<u>13,352,235</u>	<u>(300,189)</u>	<u>10,301</u>	<u>13,062,347</u>
Total restricted funds	<u>13,422,462</u>	<u>78,654</u>	<u>-</u>	<u>13,501,116</u>
Unrestricted fund				
General fund	373,979	38,648	-	412,627
Endowment fund				
Endowment Fund	175,724	-	-	175,724
TOTAL FUNDS	<u><u>13,972,165</u></u>	<u><u>117,302</u></u>	<u><u>-</u></u>	<u><u>14,089,467</u></u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024

20. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Restricted general funds				
General Annual Grant	4,292,925	(4,207,082)	-	85,843
Pupil Premium	108,085	(108,085)	-	-
Other Government Grants	7,275	(7,275)	-	-
Non-Government Revenue Grants	53,797	(53,797)	-	-
Other DfE/ESFA Grants	213,615	(213,615)	-	-
Other Activities	4,031	(4,031)	-	-
Pension Reserve	-	(26,000)	319,000	293,000
Academies Programme Funding	1,170,819	(1,170,819)	-	-
Supplementary Grant	136,485	(136,485)	-	-
	<u>5,987,032</u>	<u>(5,927,189)</u>	<u>319,000</u>	<u>378,843</u>
Restricted fixed asset funds				
Assets Held for Depreciation	-	(376,738)	-	(376,738)
DfE/ESFA Capital Grants	66,225	-	-	66,225
Donated Capital	10,324	-	-	10,324
	<u>76,549</u>	<u>(376,738)</u>	<u>-</u>	<u>(300,189)</u>
	<u>6,063,581</u>	<u>(6,303,927)</u>	<u>319,000</u>	<u>78,654</u>
Total restricted funds				
Unrestricted fund				
General fund	210,545	(171,897)	-	38,648
	<u>6,274,126</u>	<u>(6,475,824)</u>	<u>319,000</u>	<u>117,302</u>
TOTAL FUNDS				

The specific purposes for which funds are to be applied are as follows:-

Unrestricted funds

Unrestricted funds are applied to the general work of the academy to support activities inside and outside the curriculum.

Restricted funds

Restricted funds are applied specifically in accordance with the rules of each grant and support the education provision delivered by the academy.

Restricted fixed asset funds

Restricted fixed asset funds are applied to the maintenance and improvement of all the academy's fixed assets.

Endowment funds

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024

20. MOVEMENT IN FUNDS - continued

Endowment funds are applied specifically for the purposes set out in the objectives of the funds, which were set out when the original endowments were made. Investment income arising from these funds is not retained endowment fund but accrues to the unrestricted fund.

DfE/ESFA capital grants for assets have been utilised for the purchase of tangible fixed assets and transferred to Assets Held for Depreciation.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2024.

21. PENSION AND SIMILAR OBLIGATIONS

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by London Borough of Croydon. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS to the period ended 31 March 2022.

Contributions amounting to £nil were payable to the schemes at 31 August 2024 £nil (2023 - £nil).

Teachers' pension scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024**

21. PENSION AND SIMILAR OBLIGATIONS - continued

Valuation of the teachers' pension scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation and subsequent consultation are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The result of this valuation will be implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2028.

The employer's pension costs paid to TPS in the period amounted to £710,379 (2023 - £609,631).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the academy trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local government pension scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2024 was £211,757 (2023 - £194,030), of which employer's contributions totalled £165,152 (2023 - £151,763), and employees' contributions totalled £46,605 (2023 - £42,267). The agreed contribution rates for future years are 22.5 per cent for employers and 5.50 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022 the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on Gov.uk.

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024**

21. PENSION AND SIMILAR OBLIGATIONS - continued

The amounts recognised in the Statement of Financial Activities are as follows:

	Defined benefit pension plans	
	31.8.24	31.8.23
	£	£
Current service cost	117,000	164,000
Net interest from net defined benefit asset/liability	(10,000)	9,000
Past service cost	-	-
Impact of asset ceiling	<u>6,000</u>	<u>-</u>
	<u>113,000</u>	<u>173,000</u>
Actual return on plan assets	<u>170,000</u>	<u>131,000</u>

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	31.8.24	31.8.23
	£	£
Opening defined benefit obligation	3,082,000	3,379,000
Current service cost	117,000	164,000
Contributions by scheme participants	45,000	42,000
Interest cost	163,000	142,000
Benefits paid	(70,000)	(104,000)
Remeasurements:		
Actuarial (gains)/losses from changes in demographic assumptions	(7,000)	(49,000)
Actuarial (gains)/losses from changes in financial assumptions	101,000	(798,000)
Oblig other remeasurement	<u>(14,000)</u>	<u>306,000</u>
	<u>3,417,000</u>	<u>3,082,000</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024

21. PENSION AND SIMILAR OBLIGATIONS - continued

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	31.8.24	31.8.23
	£	£
Opening fair value of scheme assets	3,201,000	3,086,000
Contributions by employer	163,000	149,000
Contributions by scheme participants	45,000	42,000
Expected return	173,000	133,000
Actuarial gains/(losses)	(3,000)	(2,000)
Benefits paid	(70,000)	(104,000)
Remeasurements:		
Return on plan assets (excluding interest income)	77,000	(155,000)
Assets other remeasurement	<u>-</u>	<u>52,000</u>
	<u>3,586,000</u>	<u>3,201,000</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	31.8.24	31.8.23
	£	£
Actuarial (gains)/losses from changes in demographic assumptions	7,000	49,000
Actuarial (gains)/losses from changes in financial assumptions	(101,000)	798,000
Oblig other remeasurement	14,000	(306,000)
Return on plan assets (excluding interest income)	77,000	(155,000)
Assets other remeasurement	-	52,000
Actuarial gains/(losses)	(3,000)	-
Impact of asset ceiling	<u>(44,000)</u>	<u>(119,000)</u>
	<u>(50,000)</u>	<u>319,000</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024**

21. PENSION AND SIMILAR OBLIGATIONS - continued

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	Defined benefit pension plans	
	31.8.24	31.8.23
Equities	57%	64%
Gilts	7%	-
Cash	2%	1%
Bonds	15%	14%
Absolute return	5%	7%
Infrastructure	5%	4%
Property	<u>9%</u>	<u>10%</u>
	<u>100%</u>	<u>100%</u>

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	31.8.24	31.8.23
Discount rate	5.10%	5.30%
Future salary increases	3.80%	3.85%
Future pension increases	2.80%	2.85%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

Retiring today		
Males	20.7	20.7
Females	23.3	23.2
Retiring in 20 years		
Males	22	22
Females	24.7	24.6

Sensitivity analysis	31.8.24	31.8.23
	£	£
Discount rate +0.1%	3,353	3,025
Discount rate -0.1%	3,483	3,141
Mortality assumption - 1 year increase	3,518	3,173
Mortality assumption - 1 year decrease	3,319	2,994
CPI rate +0.1%	3,422	-
CPI rate -0.1%	3,412	-

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024**

22. CAPITAL COMMITMENTS

	31.8.24	31.8.23
	£	£
Contracted but not provided for in the financial statements	<u>1,975,651</u>	<u>-</u>

The Trust has committed to expenditure in respect of Roofing and Fire Safety works that are funded by Condition Improvement Fund grants.

23. LONG-TERM COMMITMENTS, INCLUDING OPERATING LEASES

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.8.24	31.8.23
	£	£
Within one year	5,987	25,114
Between one and five years	<u>10,767</u>	<u>13,893</u>
	<u>16,754</u>	<u>39,007</u>

24. RELATED PARTY DISCLOSURES

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. The following related party transactions took place in the financial period.

During the year, an amount of £6,522 (2023: £5,883) was invoiced by IIS South East Ltd, for which M Bridges, a trustee of The Harvey Academy also acts as an employee, for insurance costs. As at the year end, no amounts were outstanding £nil (2023: £nil). They also received a donation from IIS South East Ltd for £6,035 (2023: £nil).

Two members of the Senior Leadership team, N Bristow and K Bristow are married. The value of remuneration and other benefits received in respect of their employment are as follows:-

N Bristow

Remuneration £60,001 - £70,000 (2023: £60,001 - £70,000)

Employer's pension contributions paid £15,001 - £20,000 (2023: £15,001 - £20,000)

K Bristow

Remuneration £60,001 - £70,000 (2023: £60,001 - £70,000)

Employer's pension contributions paid £15,001 - £20,000 (2023: £10,001 - £15,000)

M Stevenson, a member of the senior leadership team, is married to K Stevenson a member of staff. The value of remuneration and benefits received in respect of K Stevenson's employment is as follows:

K Stevenson

Remuneration £5,001 - £10,000 (2023: £0 - £10,000)

Employer's pension contributions paid £0 - £5,000 (2023: £0 - £5,000)

All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024

25. AGENCY ARRANGEMENTS

The academy trust distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting period ending 31 August 2024 the trust received £30,887 (2023: £26,949) and disbursed £23,817 (2023: £28,200) from the fund. An amount of £6,464 (2023: £938) is included in other creditors relating to undistributed funds that is repayable to the ESFA. The academy trust charged an administration fee of £1,544 (2023: £1,347)