

REGISTERED COMPANY NUMBER: 08142275 (England and Wales)

**REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025  
FOR  
THE HARVEY ACADEMY  
(A COMPANY LIMITED BY GUARANTEE)**

McCabe Ford Williams  
Statutory Auditors and Chartered Accountants  
Building 1063  
Cornforth Drive  
Kent Science Park  
Sittingbourne  
Kent  
ME9 8PX

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FOR THE YEAR ENDED 31 AUGUST 2025**

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## THE HARVEY ACADEMY

### REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 AUGUST 2025

<b>MEMBERS:</b>	M J Bridges J Dennis M Fairclough (appointed 27.6.25) M L Mitchell D P Van Der Wal (appointed 3.10.24)
<b>TRUSTEES</b>	M J Bridges Vice Chair K N Callander A Carney W G Caudwell J A Chamberlain (resigned 6.6.25) J Dennis Chair M L Mitchell S Norman Headteacher D P Van Der Wal (resigned 23.9.24) R P Hancox D D Payne S Shaw S W Ireland H W Wyllie Trustee (appointed 9.6.25)
<b>COMPANY SECRETARY</b>	M H C Hydes
<b>SENIOR MANAGEMENT TEAM:</b>	A Allon (Deputy Headteacher) S Bailey (Assistant Headteacher) K Bristow (School Business Manager) N Bristow (Assistant Headteacher) P Castle (Assistant Headteacher) J A Chamberlain (Assistant Headteacher) S Goodfellow (Deputy Headteacher) S Norman (Headteacher) M Stevenson (Assistant Headteacher)
<b>REGISTERED OFFICE</b>	The Harvey Academy Cheriton Road Folkestone Kent CT19 5JY
<b>REGISTERED COMPANY NUMBER</b>	08142275 (England and Wales)

**REFERENCE AND ADMINISTRATIVE DETAILS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**AUDITORS**

McCabe Ford Williams  
Statutory Auditors and Chartered Accountants  
Building 1063  
Cornforth Drive  
Kent Science Park  
Sittingbourne  
Kent  
ME9 8PX

**SOLICITORS**

Brachers LLP,  
Somerfield House,  
59 London Road,  
Maidstone,  
Kent,  
ME16 8JH

**BANKERS**

Lloyds,  
Sandgate Road,  
Folkestone,  
Kent

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 AUGUST 2025**

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2024 to 31 August 2025. The annual report serves the purposes of both a trustees' report, and a directors' report and strategic report under company law.

The academy trust operates an academy for pupils aged 11 to 18 serving the catchment area of Folkestone and Hythe. It has a pupil capacity of 980 and had a roll of 1027 in the school census of Spring 2025.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 AUGUST 2025**

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The principal objective of the Academy Trust is the operation of the Harvey Grammar School to provide an outstanding education for students between the ages of 11 and 18. A more detailed summary is provided in the school prospectus and on the school's website.

**Objectives, Strategies and Activities**

A summary of the aims and key objectives for 2024/25, as was included in the School Improvement Plan (SIP) is provided below:

**1. Ensuring that all teaching and assessment in the school is as highly effective as the best practice**

- All staff made aware of our expectations with regard to this objective through the SIP, Departmental Improvement Plans (DIP) and staff meetings & briefings
- Ensure that the school's curriculum offer meets the needs of our learners
- Ensure all teachers are supported in the delivery of outstanding teaching and learning
- Ensure that the quality of written feedback and its impact on progress over time is outstanding and that best practice is routinely shared
- Ensure there is a focus on the stretch of our more able pupils in lesson planning and delivery
- Ensure that provision in the classroom for our Special Educational Needs and Disabilities (SEND) pupils fully meets their needs
- Identify appropriate training needs and deliver through twilight programme and external training providers
- New teaching staff, Early Career Teachers (ECT), and trainee teachers to be successfully inducted with a tailored programme of support

**2. Ensuring that every pupil reaches his full potential and feels safe and happy**

- All staff made aware of our expectations with regard to this objective through the SIP, DIPs and staff meetings & briefings
- Review and where appropriate, update safeguarding procedures
- Ensure that provision for our disadvantaged pupils fully meets their needs
- Ensure that our systems deliver effective support for the wellbeing of our staff and pupils
- Ensure that Sixth Form provision meets the needs of all our learners
- Ensure that behaviour remains "outstanding"
- Ensure that pupils' spiritual, moral and cultural needs are fully catered for through the curriculum
- Ensure pupils in need of literacy support are well catered for
- Ensure pupil voice impacts positively on school life
- Education visits programme co-ordinated to ensure all groups of pupils are served well
- Ensure that the attendance rate for all pupils and groups is monitored and where appropriate actioned upon
- Ensure that Careers Information, Advice and Guidance (CIAG) provision meets the needs of our pupils
- Ensure that the school environment is safely maintained with risks appropriately assessed, and is conducive to learning
- Ensure our Relationships, Sex and Health Education (RSHE) curriculum effectively supports the personal development of pupils
- Ensure extra-curricular provision is audited and targets all groups

**3. Ensuring we engage effectively with parents and the local community**

- All staff to be made aware of our expectations with regard to this objective through the SIP, DIPs and staff meetings & briefing
- Run regular parent focus group meetings and learning walks with feedback actioned upon

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 AUGUST 2025**

- Review and update both the Staff and Parent Handbook
- Ensure positive news stories are widely distributed
- Ensure data compliance with appropriate legislation
- Ensure reliable systems are in place for communicating with parents
- Ensure links with the local community are in place
- Parental concerns to be dealt with efficiently and sensitively

**4. Ensuring we support and build links with local schools**

- All staff made aware of our expectations with regard to this objective through the SIP, DIPs and staff meetings & briefings.
- Ensure all aspects of our Key Stage 2-3 transition processes support Primary parents, pupils and schools
- Ensure outreach work takes place with local primary schools
- Run a programme of taster days for Y5 pupils with a focus on ensuring disadvantaged pupils gain access to the school
- Ensure post 16 collaboration with Folkestone School for Girls (FSG) functions effectively

**Public Benefit**

The Trust is state funded and strives to promote and support the advancement of education within Folkestone and Hythe and across Kent. It does so in a manner which strives to support inclusion and diversity, to promote equality of opportunity, and to eradicate discrimination, harassment and victimisation in all its forms. The school has its own admissions criteria as part of the Kent County Council selective system and its oversubscription criteria are designed to promote access to a selective education for residents of Folkestone and Hythe and in particular to those from disadvantaged backgrounds, reflecting the aims of the school's founders. The Trust plays an active part in the local community including sporting activities, fund raising for charities, working with local primary schools etc. The Trust buildings and land are available for limited community use out of school hours.

The academy trust's trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 AUGUST 2025**

**STRATEGIC REPORT**

**Achievements and performance**

**Charitable activities**

This year, the school has enjoyed a number of successes. In terms of academic outcomes, the school achieved another set of excellent outcomes. For example, the attainment 8 score achieved by pupils in Year 11 was 61.7. The school has delivered similar results consistently for a number of years and continues to serve its pupils well benefitting from a stable and talented staff, with only one member of the teaching staff moving on during 2024-25. At post 16 level, attainment was again strong with an average score per A Level entry of 33.1 and average score per applied general entry of 36.2. These results indicate significant success for the school and its pupils.

The school also had great success in ensuring that its pupils were well catered for in terms of the broader curriculum and it remains a key focus of work at the school to ensure that pupils are able to engage in extra curricular clubs, activities and trips. Over the past year we have taken ski and football trips to America with the 1st XI football team venturing once again to upper state New York where they were undefeated in their 6 games, often against older opposition. Cricketers have toured Barbados, Geographers visited Iceland, and our Y8 boys visited Boulogne all among the 62 successful trips offered by the school. Sport this year has brought us district, county and national success in the traditional sports such as football, hockey, rugby, cricket and athletics as well as success in emerging sports like basketball, handball, volleyball, badminton, skiing, squash and swimming. The diverse nature of our sports provision allows for more and more pupils to compete for the school and to create lifelong good habits and the confidence to venture into the community to play and compete for local sports clubs.

It has been another busy year for our pupils involved in the performing arts with the brilliant School production of Spamalot a highlight alongside another successful Pantomime written and directed by a group of our talented Sixth Form pupils. This was also performed to a number of local primary school children at zero cost. Our usual Autumn and Summer showcase concerts have taken place with performances from the school orchestra, Big Band, choirs and many soloists. Our pupils have also been involved in workshop days - helping to lead Primary School singing Days and beginner orchestra days and working with pupils from other local secondary schools in a combined orchestra day. There are over 70 pupils learning instruments in school and many others learning with teachers and groups around Folkestone,

Our Y8 and 9 Sports Leaders support the local community by helping at primary and secondary school sport festivals, tournaments and other locally run sports events. With over 40 pupils across the 2-year groups involved they gain valuable life skills such as communication, teamwork, organisation and confidence and many of these events couldn't run without the pupils involved. Our boys have also thrown themselves into supporting many charities throughout the year with House charities nominated and financially supported. Our Christmas Hamper Appeal, now in its seventh year and which this year resulted in our largest ever number of donations to local Churches and charities, along with a local foodbank.

Recent years have seen the transformation of the school site with a purpose built 12 classroom teaching block replacing ageing mobile accommodation, plus a sports hall extension with fitness room, gymnasium changing rooms and two new classrooms added. The Chemistry labs in our main building have been modernised alongside new windows installed in our main building. A further £1 million worth of the modernisation and upgrading of fire doors was completed this year throughout the site in addition to a £1 million new roof on the main building that will ensure future Harveians are protected from the elements for generations to come. The school was also once again successful in a Condition Improvement Fund bid which will mean that the school site will benefit from nearly £4 million of further improvements with new heating and water services installed throughout the site in 2025-26.

Parental surveys consistently indicate that parents remain happy with the provision in place with 96% of parents who responded, indicating that they would recommend the school to another parent. Exclusions remain tiny in comparison with national averages and attendance is well above national averages for all groups. The school continues to be significantly over subscribed, indicating the popularity and success of the institution within the local community.



**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 AUGUST 2025**

The school also continues to take its commitment to social mobility seriously, not only offering the Shepway test as an alternative form of entry but also targeting primary schools with large numbers of disadvantaged pupils for our Y5 taster days. Our Y7 cohort for September 2024 included 20% of boys from disadvantaged backgrounds, whilst our overall cohort level continues to rise and now stands at 16%, pleasingly more closely reflecting the demographic of the community we serve. Perhaps even more impactful is the fact that our disadvantaged pupils performance is consistently in line with or in excess of their non-disadvantaged peers at post 16 level, meaning the school really is delivering in practice on social mobility.

**Key performance indicators**

All available grant funding from the ESFA/DfE generated by student numbers was used to support the education of students and the Trust continues to deliver outstanding outcomes for the community it serves. Educational outcomes as indicated above are strong, the school's attendance rate is among the best in the country and the school is hugely popular as a parental choice. In addition, as already stated, the school was rated as outstanding in all areas by Ofsted in December 2022 in an era when many schools were unable to maintain their top rating.

**Key financial performance indicators**

	31.8.25	31.8.24
Salaries as a % of GAG	83.18%	88.0%

**Financial review**

**Financial position**

During the period ended 31 August 2025, total expenditure was £7,276,113 (2024: £6,943,761). At 31 August 2025, the net book value of fixed assets was £14,109,605 (2024: £12,826,233) and movements in tangible fixed assets are shown in note 13 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy Trust.

The Academy Trust held fund balances at 31 August 2025 of £19,320,506 (2024: £15,547,065).

These funds comprised £18,553,924 of restricted fixed asset funds (2024: £14,801,885), £43,983 of other restricted funds (2024: £94,212), £546,875 of unrestricted funds (2024: £475,244) and endowment funds of £175,724 (2024: £175,724), together with a pension fund reserve of £nil (2024: £nil).

**Principal funding sources**

The academy's principal funding source is grant funding from the ESFA/DfE and the Local authority.

**Investment policy and objectives**

The Academy Trust holds a relatively small portfolio of investments which are used to support the education of pupils at the school.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 AUGUST 2025**

**STRATEGIC REPORT**

**Financial review**

**Reserves policy**

The Trustees regularly review the reserve levels of the Academy Trust. Reviews encompass the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees have determined that the appropriate level of free cash available should be at least £300,000 which was approximately 5% of total income excluding donations and capital grants in 2024. The Department for Education notes that around 90% of trusts hold reserves of at least 5% of total income and that many choose to hold around one month's salary costs or expenditure as a minimum to protect cashflow, around 6 to 8% of income.

The actual level of free reserves in 2025 was £546,875. That figure of free reserves currently exceeds what has been deemed by trustees to be a secure baseline figure. Over the last 10 years due to not always spending all of our allocated funding and prudently saving a little where possible, match funding has been available to increase the success rate of Condition Improvement Fund (CIF) bids which has been an area of great success for the school. In addition, the slow building up of funds has enabled trustees to facilitate the replacement of ageing infrastructure such as replacement windows throughout the main building and a total refurbishment of our Chemistry labs, all self-funded through the use of reserves. This year, trustees have determined that the need for significant investment into ICT hardware due to the removal of support for Windows 10, means that a significant proportion of that additional amount being held above £300,000 should now be invested over the coming year in this area to modernise our ICT infrastructure for the benefit of pupils whilst retaining a smaller amount above the baseline.

The current reserves level held remains in line with the vast majority of trusts and will provide sufficient working capital to cover delays between spending and receipt of grants, provide a cushion to deal with unexpected emergencies such as urgent maintenance which given the age of some of our building stock is prudent, whilst also facilitating the ability to match fund in order to give the trust the greatest opportunity of success with further CIF bids.

At 31 August 2025 the total funds comprised:

		£
Unrestricted		546,875
Endowment		175,724
Restricted	Fixed Asset funds	18,553,924
	General Annual Grant	43,983
		<hr/>
Total		<u>19,320,506</u>

**Financial effect of significant events**

The academy trust was successful once again in a bid to the Condition Improvement Fund, this time gaining nearly £4 million for much needed heating replacement throughout the site and water improvements. This work will begin in October 2025 and will be ongoing for the following year.

There were no other significant events within the year.

**Going concern**

After making appropriate enquiries, the board of trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 AUGUST 2025**

**STRATEGIC REPORT**

**Fundraising**

The trust operates a sensitive approach to fundraising, offering parents the opportunity to contribute to a fund that is used for the sole purpose of enhancing the pupils' education, but only where they feel able to do so. It is made very clear that there is no expectation that parents should contribute as this is entirely voluntary. The school does not rely upon fundraising to underpin our financial position.

**Principal risks and uncertainties**

The Trustees have assessed the major risks to which the Academy Trust is exposed, in particular, those related to teaching, facilities and other operational areas of the Academy Trust, and its finances. Over the last year the Trust has reviewed its cybersecurity and has implemented improvements to processes which enhance its resistance to cybercrime. It will continue to do so. They have ensured that robust systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds and internal financial controls) are in place in order to minimise risk. Adequate insurance cover has been put into place, utilising the RPA. The Academy Trust ensures all systems and procedures, particularly the internal financial controls, are reviewed on an ongoing basis.

Trustees ensure that the Trust's estate is kept safe, well maintained and complies with relevant regulations with secure management processes in place such as the school's Health and Safety Committee whose work is focused on keeping the estate safe. In addition, there is rigorous and regular monitoring of the work of the school's senior management's actions in this area through the work of the governing body and in particular that of the PPPF committee which receives a standing report and monitors this aspect of the school's work.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 AUGUST 2025**

**STRATEGIC REPORT**

**Future plans**

A summary of the aims and key objectives for 2025-26, as included in the School Improvement Plan, is provided below:

1. Ensuring that all teaching and assessment in the school is as highly effective as the best practice

- All staff made aware of our expectations with regard to this objective through the SIP, DIPs and staff meetings & briefings
- Ensure that the school's curriculum offer meets the needs of our learners
- Ensure all teachers are supported in the delivery of outstanding teaching and learning
- Ensure that written feedback for pupils is of the highest quality and that best practice is routinely shared
- Ensure that provision in the classroom for our SEND pupils fully meets their needs
- Ensure that provision in the classroom for more able pupils fully meets their needs
- Ensure staff development needs are identified, supported and addressed through an appropriate programme of training
- ECTs and trainee teachers to be successfully inducted with a tailored programme of support
- Ensure our new MIS (Bromcom) supports all staff in undertaking their duties

2. Ensuring that every pupil reaches his full potential and feels safe and happy

- Ensure that safeguarding procedures meet statutory guidance and are understood by all
- Ensure that provision for our disadvantaged pupils supports their needs
- Ensure that our systems deliver effective support for the wellbeing of our staff and pupils
- Ensure that Sixth Form provision meets the needs of all learners
- Ensure that the behaviour of our pupils is managed effectively
- Ensure that pupils' spiritual, moral and cultural needs are fully catered for through the curriculum
- Ensure that pupils in need of literacy support are supported
- Ensure that pupil voice impacts positively on school life
- Education visits programme co-ordinated to ensure all groups of pupils are served well
- Ensure that the attendance rate for all pupils and groups is closely monitored and appropriate action taken when needed
- Ensure that CEIAG provision meets the needs of our pupils
- Ensure that the school environment is safely maintained with 2025-26 CIF projects carefully managed
- Ensure our RSHE curriculum effectively supports the personal development of pupils
- Ensure extra-curricular provision is audited and targets all groups

3. Ensuring we engage effectively with parents and the local community

- Run regular parent focus group meetings and learning walks with feedback actioned upon
- Review and update both the Staff and Parent Handbook
- Ensure positive news stories are widely distributed through the Harveian
- Ensure data compliance with appropriate legislation
- Ensure systems for communicating with parents are effective and understood by all
- Ensure positive links with the local community are in place
- Parental concerns to be dealt with efficiently and sensitively

4. Ensuring we support and build links with local schools

- Ensure all aspects of our KS2-3 transition processes support Primary parents, pupils and schools
- Ensure that outreach work with local primary schools takes place and is effective
- Run a programme of taster days for Y5 pupils with a focus on ensuring disadvantaged pupils gain access to the school

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 AUGUST 2025**

**STRATEGIC REPORT**

- Ensure systems are in place to facilitate effective communication and collaboration at post 16 with FSG

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Charity constitution**

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The trustees of The Harvey Grammar School are also the directors of the charitable company for the purposes of company law. The charitable company operates as The Harvey Grammar School.

Details of the trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

**Members' liability**

Each member of the academy trust undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

**Trustees' indemnities**

The Academy Trust purchases 'Governors' Liability' via the Risk Protection Arrangement which gives appropriate cover for any legal action brought against its Trustees. The Academy Trust has also granted indemnities to each of its Trustees to the extent permitted by law. Qualifying third party indemnity provisions (as defined by section 236 of the Companies Act 2006) were in force during the period and remain in force, in relation to certain losses and liabilities which the Trustees may incur to third parties in the course of acting as Governors or officers of the Academy Trust.

**Recruitment and appointment of new trustees**

The Academy Trust has determined that there will be up to 12 Trustees on the Board in the following categories:

- Three Members
- Five Community Trustees appointed by Members
- Two Staff Trustees elected by the staff of The Harvey Grammar School
- Two Parent Trustees elected by the parents/carers of registered pupils at the school. The elected Parent Trustee must be a parent/carer of a registered pupil at the school at the time when s/he is elected

A Trustee's term of office is four years. The Trustees will, at their first meeting each school year, elect a Chair and a Vice Chair from among their number. A Trustee who is employed by the Academy Trust shall not be eligible for election as Chair or Vice Chair.

**Induction and training of new trustees**

The training and induction provided for new Trustees will depend on their existing experience. Where necessary induction will provide training on charity, educational, legal and financial matters. All new Trustees will be given a tour of the Academy Trust and the chance to meet with staff and students. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 AUGUST 2025**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Organisational structure**

There is a Governing Body for the Trust of which the Headteacher is a member. The Headteacher is responsible for day-to-day operations in the school together with a Senior Leadership Team as outlined on page 1. The school has a School Business Manager and Finance Manager who are responsible to the Headteacher for the school's finances. The Headteacher is the accounting officer. The Trustees, in conjunction with the Headteacher, are responsible for deciding strategic direction, adopting an annual school improvement plan and budget and governing the school according to its terms of reference.

**Key management remuneration**

The Headteacher's pay scale is set by the Governing Body. Progression within this set scale is related to performance judged by the Headteacher's Performance Review Committee who report to the full Governing Body. This Committee includes at least one independent member who is not a serving trustee. This is benchmarked against similar academies.

Senior leadership pay scales are set by the Governing Body with decisions on progression related to performance initially delegated by the Governing Body to the Headteacher with strategic oversight undertaken by members of the PPPF committee. Senior leadership pay is also benchmarked against similar schools. All trustees are unpaid volunteers, but may claim allowances for legitimate expenses incurred in carrying out their duties provided those costs are directly related to their work as a trustee of The Harvey Academy.

**Trade union facility time**

This information is published in accordance with the provisions of the Trade Union (Facility Time Publication Requirements) Regulations 2017 because the academy trust had a full-time equivalent employee number of more than 49 throughout the entirety of any seven of the months within the year ended 31 August 2025.

REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 AUGUST 2025

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Relevant union officials**

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
Nil	Nil

**Percentage of time spent on facility time**

Percentage of time	Number of employees
0%	Nil
1-50%	Nil
51-99%	Nil
100%	Nil

**Percentage of pay bill spent on facility time**

	£
Total cost of facility time	Nil
Total pay bill	5,311,346

Percentage of the total pay bill spent on facility time calculated as:

$$(\text{total cost of facility time} \div \text{total pay bill}) \times 100 \quad 0\%$$

**Paid trade union activities**

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:


$$(\text{total hours spent on paid trade union activities by relevant union officials during the relevant period} \div \text{total paid facility time hours}) \times 100 \quad 0\%$$

**AUDITORS**

Insofar as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 4 December 2025 and signed on the board's behalf by:



J Dennis - Chair

**GOVERNANCE STATEMENT  
FOR THE YEAR ENDED 31 AUGUST 2025**

**SCOPE OF RESPONSIBILITY**

As Trustees, we acknowledge we have overall responsibility for ensuring that The Harvey Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of guidance in the DfE's Governance Guide.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Harvey Academy and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.



**GOVERNANCE STATEMENT  
FOR THE YEAR ENDED 31 AUGUST 2025**

**GOVERNANCE**

The information on governance included here supplements that described in the Report of the Trustees and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 4 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr Martin Bridges	4	4
Mrs Karen Callander	2	4
Mrs Alison Carney	3	4
Mr William Caudwell	3	4
Mr James Chamberlain ** (resigned 6.6.25)	1	3
Mr John Dennis *	3	4
Mrs Michelle Mitchell	2	4
Mr Scott Norman ***	4	4
Mr Robin Hancox **	4	4
Mr Sam Ireland	3	4
Mrs Suzanne Shaw	4	4
Mrs Helen Wyllie (appointed 9.6.25)	1	1
Mr Daniel Payne	3	4

\* Chairman

\*\* Staff Trustee

\*\*\* Headteacher and Accounting Officer

The Trustees are aware of the DfE guidance in relation to related party transactions and conflicts of interest. This is evidenced by the Trustees and senior leadership team completing declaration of interest forms annually and notifying the company secretary of any changes during the year. At meetings, declarations are made before the commencement of the agenda for any new related parties or other interests which should be drawn to light. The trust also has a robust procurement system in place over purchasing, with the use of supplier lists and segregation of duties to prevent management override and potential related party transactions occurring without disclosure internally and to the DfE.

As is evidenced through governing body minutes, the board undertakes a wide range of activities to support and challenge the work of the school's leadership team. Regular reports are shared from governor visits to ensure that the reports provided by the leadership team reflect reality in school. Parental opinion is sought through regular anonymous surveys and the board ensures that any issues in that data are dealt with by the leadership team of the school. The board oversees the benchmarking of the performance of the school using national performance measures in educational terms and financial benchmarking.

The governing body met less than 6 times during the year but consider that the work of the sub-committees, along with the Full Governing Body provides adequate Governance.

The academy undertakes rigorous self-evaluation involving all trustees on an annual basis and will continue to do so. The board is confident that it provides highly effective governance with areas for improvement being identified including ensuring that all governance papers are available the expected week in advance of meetings. Ofsted noted in its recent inspection of the school that, "the governing board work cooperatively together and have a strong oversight of the school" and that "governors understand their roles and carry these out commendably".

The Pay, Personnel, Premises and Finance Committee (PPPF) is a sub committee of the main board of trustees. Its purpose is:

**GOVERNANCE STATEMENT  
FOR THE YEAR ENDED 31 AUGUST 2025**

- To consider the delegated budget for the following financial year and approve a budget to recommend to the full Governing Body unless a deficit budget is proposed or there are other issues that the Committee thinks need full discussion by (and before approval by) the full Governing Body
- To have sight of the monthly Management accounts sent to the Headteacher and Chair of Governors and report to the Governing Body on any matter relating to them not covered elsewhere by the Headteacher or Chair of Governors
- To consider all financial audits, internal and external, and report as needed to the full Governing Body
- To ensure that the systems of Performance Management for Teaching staff and Support staff are implemented and approve associated pay progression proposals
- To receive and consider regular reports from the School Finance Team including the audited accounts of School funds (delegated and voluntary)
- To monitor routine matters of premises maintenance
- To work with the SPPC committee to agree and monitor the operation of safety policies regarding premises-related issues, staff recruitment and emotional well-being
- To consider and approve proposals for premises upgrades and new builds, including submissions of grant applications
- To consider the risks facing the School
- To oversee Data Protection compliance
- To provide a report on its work for each full Governing Body meeting

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr Martin Bridges (Chair)	4	4
Mr John Dennis (Vice-Chair)	4	4
Mr Daniel Payne	3	4
Mr William Caudwell	4	4
Mr Scott Norman	4	4
Mr Sam Ireland	3	4
Mrs Michelle Mitchell	4	4

The Safeguarding, Pupil Progress and Curriculum Committee (SPPC) is also a sub-committee of the main board of trustees. Its purpose is:

- To review the Curriculum and Extra Curricular Activities and report to the Governing Body on implementation and revision
- To monitor the implementation of the School Improvement Plan (SIP) and the School's self-evaluation processes and report to the Governing Body on progress
- To monitor performance against targets, including external examination results at A/AS level, GCSE and Key Stage 3
- To consider and recommend to the Governing Body any post-Ofsted Action Plan and monitor its implementation
- To review and monitor the school's Child Protection, Safeguarding and e-Safety policies
- To work with the PPPF committee, to agree and monitor the operation of safety policies regarding premises-related issues, staff recruitment and emotional well-being
- To provide a report on its work for each full Governing Body meeting

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mrs Michelle Mitchell (Chair)	3	3
Mrs Karen Callander (Vice Chair)	3	3
Mr James Chamberlain **	2	2
Mrs Alison Carney	3	3
Mr Robin Hancox **	3	3
Mrs Suzanne Shaw	3	3

**GOVERNANCE STATEMENT  
FOR THE YEAR ENDED 31 AUGUST 2025**

**REVIEW OF VALUE FOR MONEY**

As accounting officer, the Head Teacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data or by using a framework where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Continuing to review costs in key areas such as IT procurement, grounds maintenance, catering, and insurance to ensure the trust has secured the most appropriate deals available
- Benchmarking overall academy expenditure against similar trusts to ensure value for money is being delivered

A number of works have also been undertaken to improve the estate, including a comprehensive £1 million programme of updating of Fire Doors throughout the site and further £1 million replacement of the main building and cottage roof, for which further monies were successfully bid for through the Condition Improvement Fund.

**THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Harvey Academy Trust for the period 1st September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements.

**CAPACITY TO HANDLE RISK**

The board of trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period 1st September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees, following scrutiny by its sub-committee the PPPF.

**GOVERNANCE STATEMENT  
FOR THE YEAR ENDED 31 AUGUST 2025**

**THE RISK AND CONTROL FRAMEWORK**

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and monthly financial reports which are reviewed and agreed by the board of trustees
- regular reviews by the PPPF committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The board of trustees has considered the need for a specific internal audit function and has decided to continue to buy-in an internal audit service using Xeinadin group Limited for the year ended 31st August 2025.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial and other systems. In particular, the checks carried out in the current period included:

- Scrutiny of Anti-fraud Procedures
- Scrutiny of Cybersecurity

On an annual basis, the auditor reports to the board of trustees, through the Pay Personnel and Finance Committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. No material control issues have arisen as a result of internal auditor work.

**REVIEW OF EFFECTIVENESS**

As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor
- the work of the external auditor
- the financial management and governance self-assessment process
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework

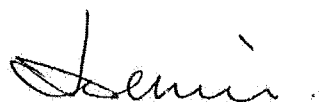
The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Pay Personnel, Premises and Finance Committee and a plan to ensure continuous improvement of the system is in place.

GOVERNANCE STATEMENT  
FOR THE YEAR ENDED 31 AUGUST 2025

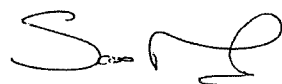
**CONCLUSION**

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the board of trustees on 4 December 2025 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'J Dennis', with a small dot at the end.

J Dennis - Chair

A handwritten signature in black ink, appearing to read 'S Norman', with a small dot at the end.

Mr S Norman - Accounting Officer

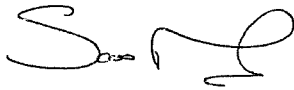
## THE HARVEY ACADEMY

### STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2025

As accounting officer of The Harvey Academy, I confirm that I have had due regard to the framework of authorities governing regularity, propriety and compliance, including the trust's funding agreement with DfE, and the requirements of the Academy Trust Handbook, including responsibilities for estates safety and management. I have also considered my responsibility to notify the academy trust board of trustees and DfE of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management.

I confirm that I and the board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the framework of authorities.

I confirm that no instances of material irregularity, impropriety or non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and DfE.

A handwritten signature in black ink, appearing to read 'S. Norman', with a stylized flourish at the end.

Mr S Norman - Accounting Officer

4 December 2025

**STATEMENT OF TRUSTEES' RESPONSIBILITIES  
FOR THE YEAR ENDED 31 AUGUST 2025**

The trustees (who act as governors of The Harvey Academy and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with the Academies Accounts Direction published by the Department for Education, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform to the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the board of trustees on 4 December 2025 and signed on its behalf by:



J Dennis - Chair

## **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE HARVEY ACADEMY**

### **Opinion**

We have audited the financial statements of The Harvey Academy (the 'academy trust') for the year ended 31 August 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Accounts Direction 2024 to 2025 issued by the Department for Education (DfE).

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2024 to 2025.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.



## **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE HARVEY ACADEMY**

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the report of the trustees (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the academy trust or to cease operations, or have no realistic alternative but to do so.

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE HARVEY ACADEMY

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with trustees and management and our experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the academy trust, including, but not limited to, the Companies Act 2006, the Charities SORP 2019, the Academy Trust Handbook 2024 and UK tax legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the academy trust's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management and the trustees as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- reviewing the reports produced via the academy trust's internal scrutiny function;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in note 1 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC and relevant regulators such as the DfE.

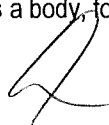
Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE HARVEY ACADEMY

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

### Use of our report

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and the academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.



Clair Rayner FCA DChA (Senior Statutory Auditor)  
for and on behalf of McCabe Ford Williams  
Statutory Auditors and Chartered Accountants  
Building 1063  
Cornforth Drive  
Kent Science Park  
Sittingbourne  
Kent  
ME9 8PX

Date: 04 December 2025

## **INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE HARVEY ACADEMY AND THE SECRETARY OF STATE FOR EDUCATION**

In accordance with the terms of our engagement letter dated 4 April 2023 and further to the requirements of the Department for Education (DfE), as included in the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts, we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest, in all material respects, the expenditure disbursed and income received by The Harvey Academy during the period 1 September 2024 to 31 August 2025 have not been applied to the purposes intended by Parliament and that the financial transactions do not conform to the authorities which govern them.

This report is made solely to The Harvey Academy and the Secretary of State for Education in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Harvey Academy and the Secretary of State for Education those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Harvey Academy and the Secretary of State for Education, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of the accounting officer of The Harvey Academy and the reporting accountant**

The accounting officer is responsible, under the requirements of The Harvey Academy's funding agreement with the Secretary of State for Education and the Academy Trust Handbook for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2024 to 31 August 2025 have not been applied for the purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

## **INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE HARVEY ACADEMY AND THE SECRETARY OF STATE FOR EDUCATION**

### **Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by DfE, which requires a limited assurance engagement as set out in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Review of the internal control environment which is designed to ensure compliance with regulations;
- Review of the work and reports of the internal reviewer during the period;
- Review of governance arrangements and procedures and related compliance with the requirements of the Academy Trust Handbook, including the distribution of management accounts and quantity of meetings.
- Analytical procedures regarding declaration of potential conflicts of interest by key staff and the governing body;
- Review of fixed asset transactions against the requirements of the funding agreement between The Harvey Academy Trust and the Secretary of State and the Academy Trust Handbook;
- Testing of grants and other income for application in accordance with the terms and requirements attached;
- Review of the academy trust's activities to check they are in line with the Academies Framework and the academy trust's charitable objectives;
- Review of bank statements and financial transactions for indications of any items which may be improper;
- Review of bank accounts to check that they are operated within the terms of the academy trust's governing document and borrowing limits imposed by the funding agreement are not exceeded;
- Testing of expenditure, including expense claims for signs of transactions for personal benefit;
- Review of any extra-contractual payments made to staff;
- Review of procurement activity during the period.

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO  
THE HARVEY ACADEMY AND THE SECRETARY OF STATE FOR EDUCATION**

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2024 to 31 August 2025 has not been applied for the purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.



McCabe Ford Williams  
Chartered Accountants  
Reporting Accountant  
Building 1063  
Cornforth Drive  
Kent Science Park  
Sittingbourne  
Kent  
ME9 8PX

Date: .....4 December 2025.....

**STATEMENT OF FINANCIAL ACTIVITIES**  
**(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

	Notes	Unrestricted fund £	Restricted General fund £	Restricted fixed asset fund £	Endowment fund £	31.8.25 Total funds £	31.8.24 Total funds £
<b>INCOME AND ENDOWMENTS</b>							
<b>FROM</b>							
Donations and capital grants	2	7,048	-	4,026,804	-	4,033,852	1,890,126
<b>Charitable activities</b>							
Funding for the academy's educational operations	3	-	6,774,541	-	-	6,774,541	6,265,454
Other trading activities	4	261,598	4,644	-	-	266,242	276,480
Investment income	5	18,919	-	-	-	18,919	19,299
<b>Total</b>		<u>287,565</u>	<u>6,779,185</u>	<u>4,026,804</u>	<u>-</u>	<u>11,093,554</u>	<u>8,451,359</u>
<b>EXPENDITURE ON</b>							
Raising funds	7	211,342	-	-	-	211,342	228,366
<b>Charitable activities</b>							
Academy's educational operations	8	<u>4,593</u>	<u>6,639,611</u>	<u>420,567</u>	<u>-</u>	<u>7,064,771</u>	<u>6,715,395</u>
<b>Total</b>		<u>215,935</u>	<u>6,639,611</u>	<u>420,567</u>	<u>-</u>	<u>7,276,113</u>	<u>6,943,761</u>
<b>NET INCOME/(EXPENDITURE)</b>							
Transfers between funds	20	71,630	139,574	3,606,237	-	3,817,441	1,507,598
Other recognised gains/(losses)		-	(145,802)	145,802	-	-	-
Actuarial gains/(losses) on defined benefit schemes		-	(44,000)	-	-	(44,000)	(50,000)
<b>Net movement in funds</b>		<u>71,630</u>	<u>(50,228)</u>	<u>3,752,039</u>	<u>-</u>	<u>3,773,441</u>	<u>1,457,598</u>

The notes form part of these financial statements

STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 AUGUST 2025

	Unrestricted fund	Restricted General fund	Restricted fixed asset fund	Endowment fund	31.8.25 Total funds £	31.8.24 Total funds £
	£	£	£	£		
	<u>475,244</u>	<u>94,212</u>	<u>14,801,885</u>	<u>175,724</u>	<u>15,547,065</u>	<u>14,089,467</u>
RECONCILIATION OF FUNDS						
Total funds brought forward	546,874	43,984	18,553,924	175,724	19,320,506	15,547,065
TOTAL FUNDS CARRIED FORWARD						



<b>BALANCE SHEET</b>			
<b>31 AUGUST 2025</b>			
	Notes	31.8.25 £	31.8.24 £
<b>FIXED ASSETS</b>			
Tangible assets	13	14,109,605	12,826,233
<b>CURRENT ASSETS</b>			
Stocks	14	7,841	6,914
Debtors	15	4,468,469	1,597,453
Investments	16	573,305	554,386
Cash at bank		<u>486,715</u>	<u>833,623</u>
		5,536,330	2,992,376
<b>CREDITORS</b>			
Amounts falling due within one year	17	(325,429)	(271,544)
<b>NET CURRENT ASSETS</b>		<u>5,210,901</u>	<u>2,720,832</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>19,320,506</u>	<u>15,547,065</u>
<b>NET ASSETS</b>		<u><u>19,320,506</u></u>	<u><u>15,547,065</u></u>

The notes form part of these financial statements

BALANCE SHEET - continued  
31 AUGUST 2025

FUNDS

20

Restricted funds:

General Annual Grant

43,983

94,212

Assets Held for Depreciation

18,553,924

14,801,885

18,597,907

14,896,097

Unrestricted funds:

General fund

546,875

475,244

Endowment funds:

Endowment Fund

175,724


175,724

TOTAL FUNDS

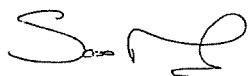
19,320,506

15,547,065

The financial statements were approved by the Board of Trustees and authorised for issue on 4 December 2025 and were signed on its behalf by:



J Dennis - Chair



S Norman - Accounting Officer

THE HARVEY ACADEMY

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 AUGUST 2025**

	Notes	31.8.25 £	31.8.24 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	96,667	(3,593)
Interest paid		<u>(3,938)</u>	<u>(3,332)</u>
Net cash provided by/(used in) operating activities		<u>92,729</u>	<u>(6,925)</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(1,698,896)	(220,317)
Capital grants from DfE/EFA		1,264,302	459,404
Sale of tangible fixed assets		(5,043)	-
Movement on investments		(18,919)	(19,299)
Interest received		<u>18,919</u>	<u>19,299</u>
Net cash (used in)/provided by investing activities		<u>(439,637)</u>	<u>239,087</u>
		<hr/>	<hr/>
<b>Change in cash and cash equivalents in the reporting period</b>		(346,908)	232,162
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>833,623</u>	<u>601,461</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>486,715</u></u>	<u><u>833,623</u></u>

The notes form part of these financial statements

**NOTES TO THE CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 AUGUST 2025**

**1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	31.8.25 £	31.8.24 £
<b>Net income for the reporting period (as per the Statement of Financial Activities)</b>	3,817,441	1,507,598
<b>Adjustments for:</b>		
Depreciation charges	411,871	427,723
Capital grants from DfE	(1,264,302)	(459,404)
Loss on disposal of fixed assets	8,696	28,707
Interest received	(18,919)	(19,299)
Interest paid	3,938	3,332
Pension scheme finance cost	(4,000)	(4,000)
Pension scheme cost less cont. payable	(40,000)	(46,000)
Increase in stocks	(927)	(632)
Increase in debtors	(2,871,016)	(1,426,504)
Increase/(decrease) in creditors	<u>53,885</u>	<u>(15,114)</u>
<b>Net cash provided by/(used in) operations</b>	<u><u>96,667</u></u>	<u><u>(3,593)</u></u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.9.24 £	Cash flow £	At 31.8.25 £
<b>Net cash</b>			
Cash at bank and in hand	<u>833,623</u>	<u>(346,908)</u>	<u>486,715</u>
	<u>833,623</u>	<u>(346,908)</u>	<u>486,715</u>
<b>Liquid resources</b>			
Deposits included in cash	-	-	-
Current asset investments	<u>554,386</u>	<u>18,919</u>	<u>573,305</u>
	<u>554,386</u>	<u>18,919</u>	<u>573,305</u>
<b>Total</b>	<u><u>1,388,009</u></u>	<u><u>(327,989)</u></u>	<u><u>1,060,020</u></u>

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025

1. ACCOUNTING POLICIES

**Basis of preparing the financial statements**

The Harvey Academy is a charitable company limited by guarantee and an exempt charity incorporated in England and Wales. The registered office is The Harvey Academy, Cheriton Road, Folkestone, Kent, CT19 5JY. The principal activity of the academy trust is to provide a secondary education for pupils that satisfies the requirements of the Education Act 2022.

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2024 to 2025 issued by the DfE, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling which is rounded to the nearest pound.

**Going concern**

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**Critical accounting judgements and key sources of estimation uncertainty**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

**Critical accounting estimates and assumptions**

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are detailed below.

The present value of the Local Government Pension Scheme defined benefit asset/liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension asset/liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pension asset/liability at 31 August 2025. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension asset/liability. In determining the value of the pension asset/liability the impact of an asset ceiling has been included to assess for recoverability, in accordance with the requirements of FRS 102.

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 AUGUST 2025

1. ACCOUNTING POLICIES - continued

**Critical accounting judgements and key sources of estimation uncertainty**

The net book value of leasehold property, included within fixed assets, is based on assumptions in relation to the useful life of property and the residual value of the assets. Any element of leasehold property which relates to land is deemed not to have a finite life and is not depreciated. The element of leasehold property which does not relate to land is depreciated on a straight-line basis of 50 years, being the estimated useful economic life and it is assumed that the asset has no residual value on the basis of its specialised nature. Any changes in these assumptions will have an impact on the carrying amount of fixed assets.

The Trustees do not consider there to be any critical areas of judgement, other than those relating to estimation above, which have a significant effect on the amounts recognised in the financial statements.

**Income**

All income is recognised in the Statement of Financial Activities once the academy trust has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

**Donations**

Donations are recognised on a receivable basis (where there are no performance related conditions), where it is probable that the income will be received and the amount can be measured reliably.

**Other income**

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the academy trust to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Charitable activities**

Costs of charitable activities are incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 AUGUST 2025**

**1. ACCOUNTING POLICIES - continued**

**Tangible fixed assets**

Assets costing £3,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its estimated useful life, as follows:

Leasehold property	2% - straight line over 50 years
Furniture & Equipment	10% - straight line over 10 years
Motor vehicles	20% - straight line over 5 years
Computer equipment	25% - straight line over 4 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

**Leased assets**

Rentals under operating leases are charged on a straight line basis over the lease term.

**Financial instruments**

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid, net of any trade discounts due.

Cash at bank - is classified as a basic financial instrument and is measured at face value. Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 AUGUST 2025**

**1. ACCOUNTING POLICIES - continued**

**Financial instruments**

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of time value of money is material, the provision is based on the present value of those amounts, discounted at the pre tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Financial Liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

**Stocks**

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

**Taxation**

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, Chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders, where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education and Kent County Council.

**Pensions benefits**

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.



**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**1. ACCOUNTING POLICIES - continued****Pensions benefits**

The LGPS is a funded multi-employer scheme, and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**2. DONATIONS AND CAPITAL GRANTS**

	31.8.25	31.8.24
	£	£
Donations	7,048	17,506
Grants	<u>4,026,804</u>	<u>1,872,620</u>
	<u>4,033,852</u>	<u>1,890,126</u>

Included within donations are unrestricted donations of £7,048 (2024: £17,506).

Included within capital grants is £4,004,092 (2024: £1,849,768) being additional 2025/26 capital allocations for capital improvements to buildings and facilities and £22,712 (2024: £22,852) being developed formula capital funding.

Grants received, included in the above, are as follows:

	31.8.25	31.8.24
	£	£
Capital Grants	<u>4,026,804</u>	<u>1,872,620</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**3. FUNDING FOR THE ACADEMY TRUST'S EDUCATIONAL OPERATIONS**

	Unrestricted funds £	Restricted funds £	Endowment funds £	31.8.25 Total funds £	31.8.24 Total funds £
<b>DfE/ESFA grants</b>					
General Annual Grant(GAG)	-	4,675,602	-	4,675,602	4,266,457
Pupil Premium	-	123,538	-	123,538	112,053
Other DfE/ESFA Revenue Grants	-	472,558	-	472,558	314,553
Teachers Pay and Pension Grant	-	260,783	-	260,783	191,853
Academies Programme Funding	-	1,239,567	-	1,239,567	1,375,698
	-	6,772,048	-	6,772,048	6,260,614
<b>Other Government grant</b>					
Other Government Revenue Grants	-	2,493	-	2,493	4,840
	-	6,774,541	-	6,774,541	6,265,454

**4. OTHER TRADING ACTIVITIES**

	31.8.25 £	31.8.24 £
Catering Income	510	188
Trip Income	215,390	210,449
Other Income	48,790	64,594
Uniform Sales	1,552	1,249
	<u>266,242</u>	<u>276,480</u>

Included within other trading activities is unrestricted income of £261,598 (2024: £257,099) and restricted income of £4,644 (2024: £19,381).

Trip income refers to payments made by students and their families to cover the costs of school trips. These funds are subsequently used by the school to settle the associated expenses. See note 7.

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**5. INVESTMENT INCOME**

	31.8.25	31.8.24
	£	£
Deposit account interest	<u>18,919</u>	<u>19,299</u>

Included within deposit account interest is unrestricted income of £18,919 (2024: £19,299) and restricted income of £nil (2024: £nil).

**6. EXPENDITURE**

				31.8.25	31.8.24
	Staff costs	Non-pay expenditure	Other costs	Total	Total
	£	Premises £	£	£	£
<b>Raising funds</b>					
<b>Costs incurred by trading for a fundraising purpose</b>					
Direct costs	-	-	211,342	211,342	228,366
<b>Charitable activities</b>					
<b>Academy's educational operations</b>					
Direct costs	4,290,231	-	271,806	4,562,037	4,263,469
Allocated support costs	<u>1,058,171</u>	<u>600,345</u>	<u>844,218</u>	<u>2,502,734</u>	<u>2,451,926</u>
	<u>5,348,402</u>	<u>600,345</u>	<u>1,327,366</u>	<u>7,276,113</u>	<u>6,943,761</u>

Net income/(expenditure) is stated after charging/(crediting):

	31.8.25	31.8.24
	£	£
Depreciation - owned assets	411,871	427,724
Auditors remuneration	21,386	14,700
Auditors remuneration - non audit	2,400	6,156
Professional fees	21,064	20,730

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**7. RAISING FUNDS****Costs incurred by trading for a fundraising purpose**

	31.8.25	31.8.24
	£	£
School Trip Costs	211,342	226,928
Uniform Costs	<u>-</u>	<u>1,438</u>
	<u>211,342</u>	<u>228,366</u>

**8. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS**

	Unrestricted funds £	Restricted funds £	Endowment funds £	31.8.25 Total funds £	31.8.24 Total funds £
Direct costs	4,593	4,557,444	-	4,562,037	4,263,469
Support costs	<u>-</u>	<u>2,502,734</u>	<u>-</u>	<u>2,502,734</u>	<u>2,451,926</u>
	<u>4,593</u>	<u>7,060,178</u>	<u>-</u>	<u>7,064,771</u>	<u>6,715,395</u>

	31.8.25 Total £	31.8.24 Total £
<b>Analysis of support costs</b>		
Support staff costs	1,058,171	973,732
Depreciation	420,567	456,430
Technology costs	72,218	93,048
Premises costs	600,345	651,028
Other support costs	327,647	256,832
Governance costs	<u>23,786</u>	<u>20,856</u>
Total support costs	<u>2,502,734</u>	<u>2,451,926</u>

**9. STAFF COSTS**

	31.8.25 £	31.8.24 £
Wages and salaries	3,889,024	3,737,414
Social security costs	458,627	396,109
Operating costs of defined benefit pension schemes	959,102	828,295
Apprenticeship levy	<u>4,593</u>	<u>3,760</u>
	5,311,346	4,965,578
Agency staff costs	<u>37,056</u>	<u>27,089</u>
	<u>5,348,402</u>	<u>4,992,667</u>

There were no non-statutory/non contractual severance payments made during the year (2024: £nil).

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**9. STAFF COSTS - continued**

The average number of persons (including senior management team) employed by the academy trust during the year was as follows:

	31.8.25	31.8.24
Teachers	59	61
Admin & Support	53	50
Management	<u>4</u>	<u>4</u>
	<u>116</u>	<u>115</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.8.25	31.8.24
£60,001 - £70,000	3	6
£70,001 - £80,000	6	-
£80,001 - £90,000	1	2
£90,001 - £100,000	1	-
£130,001 - £140,00	<u>1</u>	<u>1</u>
	<u>12</u>	<u>9</u>

The key management personnel of the Academy comprise the Trustees and senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £1,032,249 (2024: £954,202).

**10. RELATED PARTY TRANSACTIONS - TRUSTEES' REMUNERATION AND EXPENSES**

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment.

The value of trustees' remuneration and other benefits was as follows:

S Norman (Headteacher):

Remuneration £130,001 - £135,000 (2024: £130,001 - £135,000)

Employer's pension contributions paid £35,001 - £40,000 (2024: £30,001 - £35,000)

R P Hancox (Staff Trustee):

Remuneration £30,001 - £35,000 (2024: £1 - £5,000)

Employer's pension contributions paid £5,001 - £10,000 (2024: £1 - £5,000)

J A Chamberlain (Staff Trustee resigned 6.6.25):

Remuneration £50,001 - £55,000 (2024: £60,001 - £65,000)

Employer's pension contributions paid £15,001 - £20,000 (2024: £15,001 - £20,000)

H W Wyllie (Staff Trustee appointed 9.6.25):

Remuneration £10,001 - £15,000

Employer's pension contributions paid £1 - £5,000  
(2024: not applicable)

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**10. RELATED PARTY TRANSACTIONS - TRUSTEES' REMUNERATION AND EXPENSES - continued**

P Davis (Staff Trustee):  
 (2025: not applicable)  
 Remuneration - 2024 £1 - £5,000  
 Employer's pension contributions paid - 2024 £1 - £5,000

During the year ended 31 August 2025, expenses totalling £407 were reimbursed to 3 trustees in respect of travel and subsistence (2024: 2 trustees - £129).

**11. TRUSTEES' AND OFFICERS' INSURANCE**

The academy trust has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides unlimited cover. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

**12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted General funds £	Restricted Fixed Asset funds £	Endowment Fund £	Total funds £
<b>INCOME AND</b>					
<b>ENDOWMENTS FROM</b>					
Donations and capital grants	17,506	-	1,872,620	-	1,890,126
<b>Charitable activities</b>					
Funding for the academy's educational operations	-	6,265,454	-	-	6,265,454
Other trading activities	257,936	18,544	-	-	276,480
Investment income	19,299	-	-	-	19,299
<b>Total</b>	<u>294,741</u>	<u>6,283,998</u>	<u>1,872,620</u>	<u>-</u>	<u>8,451,359</u>
<b>EXPENDITURE ON</b>					
Raising funds	228,366	-	-	-	228,366
<b>Charitable activities</b>					
Academy's educational operations	3,758	6,255,207	456,430	-	6,715,395
<b>Total</b>	<u>232,124</u>	<u>6,255,207</u>	<u>456,430</u>	<u>-</u>	<u>6,943,761</u>
<b>NET INCOME</b>	62,617	28,791	1,416,190	-	1,507,598
<b>Transfers between funds</b>	-	(323,348)	323,348	-	-

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted fund £	Restricted General funds £	Restricted Fixed Asset funds £	Endowment Fund £	Total funds £
<b>Other recognised gains/(losses)</b>					
Actuarial gains/(losses) on defined benefit schemes	-	(50,000)	-	-	(50,000)
<b>Net movement in funds</b>	62,617	(344,557)	1,739,538	-	1,457,598
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward	412,627	438,769	13,062,347	175,724	14,089,467
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>475,244</u>	<u>94,212</u>	<u>14,801,885</u>	<u>175,724</u>	<u>15,547,065</u>

**13. TANGIBLE FIXED ASSETS**

	Long leasehold £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
<b>COST</b>					
At 1 September 2024	15,540,081	808,573	60,000	683,720	17,092,374
Additions	1,562,270	13,441	-	123,185	1,698,896
Disposals	-	(52,781)	-	(124,147)	(176,928)
At 31 August 2025	<u>17,102,351</u>	<u>769,233</u>	<u>60,000</u>	<u>682,758</u>	<u>18,614,342</u>
<b>DEPRECIATION</b>					
At 1 September 2024	2,968,447	625,233	60,000	612,461	4,266,141
Charge for year	317,476	45,976	-	48,419	411,871
Eliminated on disposal	-	(49,128)	-	(124,147)	(173,275)
At 31 August 2025	<u>3,285,923</u>	<u>622,081</u>	<u>60,000</u>	<u>536,733</u>	<u>4,504,737</u>
<b>NET BOOK VALUE</b>					
At 31 August 2025	<u>13,816,428</u>	<u>147,152</u>	<u>-</u>	<u>146,025</u>	<u>14,109,605</u>
At 31 August 2024	<u>12,571,634</u>	<u>183,340</u>	<u>-</u>	<u>71,259</u>	<u>12,826,233</u>

Long term leasehold property was valued using the Mouchel desktop valuation for the DfE. The property is owned by Kent County Council and is leased to The Harvey Academy for a term of 125 years.

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**14. STOCKS**

	31.8.25	31.8.24
	£	£
Stocks	<u>7,841</u>	<u>6,914</u>

**15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.8.25	31.8.24
	£	£
Other debtors	96,949	39,907
Prepayments and accrued income	<u>4,371,520</u>	<u>1,557,546</u>
	<u>4,468,469</u>	<u>1,597,453</u>

**16. CURRENT ASSET INVESTMENTS**

	31.8.25	31.8.24
	£	£
Unlisted investments	<u>573,305</u>	<u>554,386</u>

**17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.8.25	31.8.24
	£	£
Trade creditors	59,071	32,227
Social security and other taxes	108,715	94,337
Other creditors	2,781	6,493
Accrued expenses	5,093	22,124
Deferred Income	<u>149,769</u>	<u>116,363</u>
	<u>325,429</u>	<u>271,544</u>

	31.08.25£	31.08.24£
Deferred income at 1 September 2024	116,363	96,303
Released from previous years	(116,363)	(96,303)
Resources deferred in the year	<u>149,769</u>	<u>116,363</u>
Deferred income at 31 August 2025	<u>149,769</u>	<u>116,363</u>

At the balance sheet date, the academy trust was holding funds received in advance for school trips of £149,769 in respect of the following financial year (2024: £116,363).



**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**18. MEMBERS' LIABILITY**

Each member of the academy trust undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

**19. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

					31.8.25
	Unrestricted	Restricted	Restricted	Endowment	Total
	fund	General	Fixed	Fund	funds
	£	funds	Asset	£	£
		£	funds		
Fixed assets	-	-	14,109,605	-	14,109,605
Current assets	546,875	369,411	4,444,320	175,724	5,536,330
Current liabilities	-	(325,428)	(1)	-	(325,429)
	<u>546,875</u>	<u>43,983</u>	<u>18,553,924</u>	<u>175,724</u>	<u>19,320,506</u>

Comparative information in respect of the preceding period is as follows:

					31.8.24
	Unrestricted	Restricted	Restricted	Endowment	Total
	fund	General	Fixed	Fund	funds
	£	funds	Asset	£	£
		£	funds		
Fixed assets	-	-	12,826,233	-	12,826,233
Current assets	592,538	248,462	1,975,652	175,724	2,992,376
Current liabilities	(117,294)	(154,250)	-	-	(271,544)
	<u>475,244</u>	<u>94,212</u>	<u>14,801,885</u>	<u>175,724</u>	<u>15,547,065</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**20. MOVEMENT IN FUNDS**

	At 1.9.24 £	Net movement in funds £	Transfers between funds £	At 31.8.25 £
<b>Restricted general funds</b>				
General Annual Grant	<u>94,212</u>	<u>95,573</u>	<u>(145,802)</u>	<u>43,983</u>
 <b>Restricted fixed asset funds</b>				
Assets Held for Depreciation	14,801,885	3,583,525	168,514	18,553,924
DfE/ESFA Capital Grants	<u>-</u>	<u>22,712</u>	<u>(22,712)</u>	<u>-</u>
	<u>14,801,885</u>	<u>3,606,237</u>	<u>145,802</u>	<u>18,553,924</u>
 <b>Total restricted funds</b>	<u>14,896,097</u>	<u>3,701,810</u>	<u>-</u>	<u>18,597,907</u>
 <b>Unrestricted fund</b>				
General fund	475,244	71,631	-	546,875
 <b>Endowment fund</b>				
Endowment Fund	<u>175,724</u>	<u>-</u>	<u>-</u>	<u>175,724</u>
 <b>TOTAL FUNDS</b>	<u><u>15,547,065</u></u>	<u><u>3,773,441</u></u>	<u><u>-</u></u>	<u><u>19,320,506</u></u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**20. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Restricted general funds</b>				
General Annual Grant	4,675,601	(4,580,028)	-	95,573
Pupil Premium	123,538	(123,538)	-	-
Other Government Grants	2,493	(2,493)	-	-
Other DfE/ESFA Grants	733,341	(733,341)	-	-
Other Activities	4,644	(4,644)	-	-
Pension Reserve	-	44,000	(44,000)	-
Academies Programme Funding	<u>1,239,567</u>	<u>(1,239,567)</u>	<u>-</u>	<u>-</u>
	<u>6,779,184</u>	<u>(6,639,611)</u>	<u>(44,000)</u>	<u>95,573</u>
<b>Restricted fixed asset funds</b>				
Assets Held for Depreciation	4,004,092	(420,567)	-	3,583,525
DfE/ESFA Capital Grants	<u>22,712</u>	<u>-</u>	<u>-</u>	<u>22,712</u>
	<u>4,026,804</u>	<u>(420,567)</u>	<u>-</u>	<u>3,606,237</u>
<b>Total restricted funds</b>	<u>10,805,988</u>	<u>(7,060,178)</u>	<u>(44,000)</u>	<u>3,701,810</u>
<b>Unrestricted fund</b>				
General fund	<u>287,566</u>	<u>(215,935)</u>	<u>-</u>	<u>71,631</u>
<b>TOTAL FUNDS</b>	<u><u>11,093,554</u></u>	<u><u>(7,276,113)</u></u>	<u><u>(44,000)</u></u>	<u><u>3,773,441</u></u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**20. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

	At 1.9.23 £	Net movement in funds £	Transfers between funds £	At 31.8.24 £
<b>Restricted general funds</b>				
General Annual Grant	438,769	(22,449)	(322,108)	94,212
Other Government Grants	-	1,240	(1,240)	-
	<u>438,769</u>	<u>(21,209)</u>	<u>(323,348)</u>	<u>94,212</u>
<b>Restricted fixed asset funds</b>				
Assets Held for Depreciation	13,062,347	1,393,338	346,200	14,801,885
DfE/ESFA Capital Grants	-	22,852	(22,852)	-
	<u>13,062,347</u>	<u>1,416,190</u>	<u>323,348</u>	<u>14,801,885</u>
<b>Total restricted funds</b>	<u>13,501,116</u>	<u>1,394,981</u>	<u>-</u>	<u>14,896,097</u>
<b>Unrestricted fund</b>				
General fund	412,627	62,617	-	475,244
<b>Endowment fund</b>				
Endowment Fund	175,724	-	-	175,724
<b>TOTAL FUNDS</b>	<u>14,089,467</u>	<u>1,457,598</u>	<u>-</u>	<u>15,547,065</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**20. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Restricted general funds</b>				
General Annual Grant	4,266,457	(4,288,906)	-	(22,449)
Pupil Premium	112,053	(112,053)	-	-
Other Government Grants	4,840	(3,600)	-	1,240
Other DfE/ESFA Grants	506,406	(506,406)	-	-
Other Activities	18,544	(18,544)	-	-
Pension Reserve	-	50,000	(50,000)	-
Academies Programme Funding	<u>1,375,698</u>	<u>(1,375,698)</u>	<u>-</u>	<u>-</u>
	<u>6,283,998</u>	<u>(6,255,207)</u>	<u>(50,000)</u>	<u>(21,209)</u>
<b>Restricted fixed asset funds</b>				
Assets Held for Depreciation	1,849,768	(456,430)	-	1,393,338
DfE/ESFA Capital Grants	<u>22,852</u>	<u>-</u>	<u>-</u>	<u>22,852</u>
	<u>1,872,620</u>	<u>(456,430)</u>	<u>-</u>	<u>1,416,190</u>
<b>Total restricted funds</b>	<u>8,156,618</u>	<u>(6,711,637)</u>	<u>(50,000)</u>	<u>1,394,981</u>
<b>Unrestricted fund</b>				
General fund	<u>294,741</u>	<u>(232,124)</u>	<u>-</u>	<u>62,617</u>
<b>TOTAL FUNDS</b>	<u>8,451,359</u>	<u>(6,943,761)</u>	<u>(50,000)</u>	<u>1,457,598</u>

The specific purposes for which funds are to be applied are as follows:-

**Unrestricted funds**

Unrestricted funds are applied to the general work of the academy to support activities inside and outside the curriculum.

**Restricted funds**

Restricted funds are applied specifically in accordance with the rules of each grant and support the education provision delivered by the academy.

**Restricted fixed asset funds**

Restricted fixed asset funds are applied to the maintenance and improvement of all the academy's fixed assets.

**Endowment funds**

Endowment funds are applied specifically for the purposes set out in the objectives of the funds, which were set out when the original endowments were made. Investment income arising from these funds is not retained in the endowment fund but accrues to the unrestricted fund.

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 AUGUST 2025**

**20. MOVEMENT IN FUNDS - continued**

DfE capital grants for assets have been utilised for the purchase of tangible fixed assets and transferred to Assets Held for Depreciation.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2025.

**21. PENSION AND SIMILAR OBLIGATIONS**

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Kent County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS to the period ended 31 March 2022.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 AUGUST 2025

21. PENSION AND SIMILAR OBLIGATIONS - continued

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation and subsequent consultation are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The result of this valuation was implemented on 1 April 2024. The next valuation result is due to be implemented from 1 April 2027.

The employer's pension costs paid to TPS in the period amounted to £832,860 (2024 - £710,379).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the academy trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2025 was £225,139 (2024 - £211,757), of which employer's contributions totalled £175,126 (2024 - £165,152). and employees' contributions totalled £50,013 (2024: £46,605). The agreed contribution rates for future years are 22.5 per cent for employers and 5.50 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022 the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on Gov.uk.

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**21. PENSION AND SIMILAR OBLIGATIONS - continued**

	Defined benefit pension plans	
	31.8.25	31.8.24
	£	£
Present value of funded obligations	(3,005,000)	(3,417,000)
Fair value of plan assets	<u>3,977,000</u>	<u>3,586,000</u>
Surplus/(Deficit)	972,000	169,000
Impact of an Asset Ceiling	<u>(972,000)</u>	<u>(169,000)</u>
Net Asset/(Liability)	<u>-</u>	<u>-</u>

The amounts recognised in the Statement of Financial Activities are as follows:

	Defined benefit pension plans	
	31.8.25	31.8.24
	£	£
Current service cost	130,000	117,000
Net interest from net defined benefit asset/liability	(13,000)	(10,000)
Past service cost	-	-
Administrative Expenses	3,000	3,000
Impact of asset ceiling	<u>9,000</u>	<u>6,000</u>
	<u>129,000</u>	<u>116,000</u>
Actual return on plan assets	<u>183,000</u>	<u>170,000</u>



**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**21. PENSION AND SIMILAR OBLIGATIONS - continued**

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	31.8.25	31.8.24
	£	£
Opening defined benefit obligation	3,417,000	3,082,000
Current service cost	130,000	117,000
Contributions by scheme participants	49,000	45,000
Interest cost	173,000	163,000
Benefits paid	(85,000)	(70,000)
Remeasurements:		
Actuarial (gains)/losses from changes in demographic assumptions	67,000	(7,000)
Actuarial (gains)/losses from changes in financial assumptions	(775,000)	101,000
Oblig other remeasurement	29,000	(14,000)
	<u>3,005,000</u>	<u>3,417,000</u>

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	31.8.25	31.8.24
	£	£
Opening fair value of scheme assets	3,586,000	3,201,000
Contributions by employer	173,000	163,000
Contributions by scheme participants	49,000	45,000
Expected return	186,000	173,000
Actuarial gains/(losses)	(3,000)	(3,000)
Benefits paid	(85,000)	(70,000)
Return on plan assets (excluding interest income)	71,000	77,000
	<u>3,977,000</u>	<u>3,586,000</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**21. PENSION AND SIMILAR OBLIGATIONS - continued**

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	31.8.25	31.8.24
	£	£
Actuarial gains/(losses) from changes in demographic assumptions	(67,000)	7,000
Actuarial gains/(losses) from changes in financial assumptions	775,000	(101,000)
Oblig other remeasurement	(29,000)	14,000
Return on plan assets (excluding interest income)	71,000	77,000
Actuarial gains/(losses)	-	(3,000)
Impact of asset ceiling	<u>(794,000)</u>	<u>(44,000)</u>
	<u>(44,000)</u>	<u>(50,000)</u>

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	Defined benefit pension plans	
	31.8.25	31.8.24
Equities	60%	57%
Gilts	5%	7%
Cash	3%	2%
Bonds	14%	15%
Absolute return	5%	5%
Infrastructure	5%	5%
Property	<u>8%</u>	<u>9%</u>
	<u>100%</u>	<u>100%</u>

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	31.8.25	31.8.24
Discount rate	6.05%	5.10%
Future salary increases	3.55%	3.80%
Future pension increases	2.55%	2.80%

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**21. PENSION AND SIMILAR OBLIGATIONS - continued**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	31.8.25	31.8.24
Retiring today		
Males	21.4	20.7
Females	23.7	23.3
Retiring in 20 years		
Males	23	22
Females	25.4	24.7

Sensitivity analysis (Impact on the liability)

	31.8.25	31.8.24
	£	£
Discount rate +0.1%	2,954,000	3,353,000
Discount rate -0.1%	3,057,000	3,483,000
Mortality assumption - 1 year increase	3,078,000	3,518,000
Mortality assumption - 1 year decrease	2,934,000	3,319,000
CPI rate +0.1%	3,055,000	3,422,000
CPI rate -0.1%	2,956,000	3,412,000

**22. CAPITAL COMMITMENTS**

	31.8.25	31.8.24
	£	£
Contracted but not provided for in the financial statements	<u>4,444,319</u>	<u>1,975,651</u>

The Trust has committed to expenditure in respect of Roofing and Fire Safety works as well as two new projects that were awarded in the year for Heating and Water works that are funded by Condition Improvement Fund grants.

**23. LONG-TERM COMMITMENTS, INCLUDING OPERATING LEASES**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.8.25	31.8.24
	£	£
Within one year	4,930	5,987
Between one and five years	<u>5,327</u>	<u>10,767</u>
	<u>10,257</u>	<u>16,754</u>

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 AUGUST 2025

**24. RELATED PARTY DISCLOSURES**

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. The following related party transactions took place in the financial period.

During the year, an amount of £6,417 (2024: £6,522) was invoiced by IIS South East Ltd, for which M Bridges, a trustee of The Harvey Academy also acts as an employee, for insurance costs. As at the year end, no amounts were outstanding £nil (2024: £nil). They also received a donation from IIS South East Ltd for £nil (2024: £6,035).

Two members of the Senior Leadership team, N Bristow and K Bristow are married. The value of remuneration and other benefits received in respect of their employment are as follows:-

N Bristow

Remuneration £60,001 - £70,000 (2024: £60,001 - £70,000)

Employer's pension contributions paid £15,001 - £20,000 (2024: £15,001 - £20,000)

K Bristow

Remuneration £60,001 - £70,000 (2024: £60,001 - £70,000)

Employer's pension contributions paid £15,001 - £20,000 (2024: £15,001 - £20,000)

M Stevenson, a member of the senior leadership team, is married to K Stevenson a member of staff. The value of remuneration and benefits received in respect of K Stevenson's employment is as follows:

K Stevenson

Remuneration £5,001 - £10,000 (2024: £5,001 - £10,000)

Employer's pension contributions paid £0 - £5,000 (2024: £0 - £5,000)

All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying DfE of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

**25. AGENCY ARRANGEMENTS**

The academy trust distributes 16-19 bursary funds to students as an agent for the DfE. In the accounting period ending 31 August 2025 the trust received £26,913 (2024: £30,887) and disbursed £29,250 (2024: £23,817) from the fund. An amount of £2,781 (2024: £6,464) is included in other creditors relating to undistributed funds that is repayable to the DfE. The academy trust charged an administration fee of £1,346 (2024: £1,544).