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# Equality Objectives

## 2014-2018

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### Overview

The Harvey Grammar School is committed to an inclusive ethos based on respect for, and celebration of differences in the school community. We recognise our duty to establish equality for all students, staff, other members of the school community and service users.

### Objective 1

The school will

- a) monitor and evaluate the attainment and progress of all students in all year groups with specific reference to significant groups which will include ethnicity, gender, first language, special educational needs, FSM eligibility.
- b) prepare, implement and evaluate a pupil premium strategy to remove any potential barriers to participation or success related to disadvantage.

### Objective 2

The school will

- a) ensure all vacancies are filled using the principles of Equal Opportunities and safer recruitment, including at least one member of each panel with relevant training.
- b) monitor and evaluate applications and appointments and produce an annual summary for governors.